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WEEKLY
JAN. 4, 1941

Nursing times

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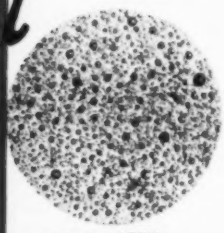
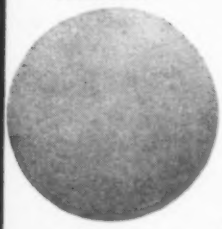
SAFE, SIMPLE and STRIKINGLY SUCCESSFUL

Allenburys Progressive System OF INFANT FEEDING



Roller Dried Milk (reconstituted)



Allenburys Humanised Milk Food (reconstituted)

Allenburys system comprises three well-balanced foods of established merit arranged in graduated steps. It provides every known nutritional need of the infant during the first year, embodying these advantages.

1. **Humanised casein : lactalbumin ratio,** yielding an amino-acid mixture of high biological value.
2. **Intimate incorporation of dextrin maltose,** the nutritive, non-fermenting carbohydrate.
3. **Thoroughly emulsified fat in the reconstituted food,** ensuring smooth digestion.
4. **Antirachitic potency established by biological assay.**
5. **Prophylaxis of anæmia,** secured by inclusion of available iron.

Allenburys Humanised Milk Foods are to be distinguished from ordinary dried milk or milk powder. They are produced by a vacuum process perfected by long experience. They are thoroughly homogeneous ; on reconstitution they resemble breast milk with thoroughly emulsified fat and soluble protein.

Allen & Hanburys' factory at Ware is equipped with modern plant. Tanks, evaporating pans and containing vessels are of stainless steel. The entire operation from the collection of milk to its ultimate dispatch as Humanised Food Powder is under strict bacteriological and analytical control. Allenburys Foods are pure and free from pathogenic organisms.

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egistered as a Newspaper
L. XXXVII. NO. 1862

Journal of the Royal College of Nursing

G.N.C. Final State Examination Pass List (England and Wales), Oct.-Nov., 1940 (Contd.)

GENERAL NURSES (Contd.)

London County Council and County Borough Hospitals (Contd.)

Mile End Hosp.—Colman, L. T. (*née* Allery); Davies, M. C.; Little, E. G.; Meakin, B. M. F. (*née* Foulds); Morgan, M.; Palowkar, D. K.; Pegler, D. M. J.; Quinn, A. T.; Reid, B. M.; Stainsby, H.; Stokes (*née* Power), A. M. **New End Hosp.**—Brophy, M. A.; Coleman, B.; Hedges, H. R. L. (*née* Pape); Martin, F. E.; Wood, M. L. **Paddington Hosp.**—Arthur, F. M.; Bean, L.; Bowman, M.; Henderson, F. V. (*née* Jenkinson); Lehane, J.; Lewis, I.; Liley, E. N.; McNarry, M.; Reid, E.; Roberts, C.; Templeman, J. M.; Thomson, J. W.; Workman, M. B. **St. Alfege's Hosp.**—Combes, B. H.; Coplon, M. R.; Gilligan, B.; Gormley, C.; Jones, D. F.; Lovell, M. J.; McBrien, J.; Mounce, E.; Tudor, E. M. **St. Andrew's Hosp., Bow.**—Day, O. M.; Jones, M. E.; Nee, N.; Pankhurst, C. M.; Phillips, F.; Quinn, M. J.; Russell, M.; Thomas, M.; Watson, D. E. **St. Charles' Hosp.**—Barkham, K. E.; Barnes, I.; Batcup, V.; Hardinges, V. E.; Hays, J. W. H.; Hughes, N. V.; Jones, I.; Keelan, S.; McDonagh, M. J.; O'Connor, M.; Roberts, G. M.; Sharples, O. M.; Walters, A. M. **St. George in-the-East Hosp.**—Dempsey, A. (*nee* Cunliffe). **St. Giles' Hosp.**—Alford, E. M.; Barrett, B.; Beausoleil, M. A. C.; Brown, D. F.; Byrne, M. K.; Chitty, D. A.; Dansie, D. C. (*née* Jenkin); Davies, E.; Duncan, A. S.; Jones, M. E.; Kane, M. R.; Ovens, J.; Rowley, I. M.; Tancred, B. M.; Watson, I. M. **St. James' Hosp.**—Breslin, R. M.; Elliott, V. K.; Grubb, L. H.; Hopkins, E. M.; Horgan, H.; Kitching, M.; Leake, D.; Leake, M.; Lewis, S. J.; McFadden, B. M.; MacPherson, R. A.; Maginn, P. M.; Meghay, C. L.; Moore, M. A.; O'Connor, W.; Preece, W. A.; Price, M. E.; Rohan, F.; Stuttard, M.; Sutherland, M. S.; Thomas, M. R.; Wild, G. O. **St. Leonard's Hosp.**—Adamson, H.; Erskine, G. E. S.; Fleury, M. M.; Harrington, M.; Welham, A. M. **St. Luke's Hosp.**—Allen, M. E.; Ashman, F. M.; Longland, D. J.; Panting, J. M.; Ross, D. M.; Vaughan, S.; Wilkins, F. I.; **St. Mary Abbot's Hosp.**—Bird, D. K.; Hancock, A. M.; Humphreys, L.; Newport, J. E.; Pearsons, D. E.; Phillips, G. N.; Smith, A. M.; Thomas, M.; Voke, G. K.; Williams, E.; Williams, M. **St. Mary Islington Hosp.**—Ashurst, K. M.; Barker, E. M.; Button, H. B.; Caley, E. O.; Carroll, M. E.; Dower, M.; Fitzpatrick, A. J.; Flynn, B. C.; Greene, E.; Hawkins, G. C.; Kennedy, M.; Lynch, M. E.; Meany, M. E.; Moloney, A.; O'Brien, M.; O'Brien, M. A.; O'connor, A.; Pearce, I. G. I.; Sammon, B. C.; Thomas, R. M.; Vining, M. G. **St. Nicholas' Hosp.**—Bromley, B. E.; Cotter, M.; Fleming, M.; Gallagher, M. M.; Moffatt, B. T.; Morris, O. M. A.; O'Donnell, C. A. **St. Olave's Hosp.**—Cassidy, M.; Evans, R. M.; Hayes, A. M.; Morgan, E.; Rogers, A. **St. Pancras Hosp.**—Blanchfield, E.; Flaherty, E.; Lawless, C.; Lynch, H. L.; Lynch, J.; Sutherland, M. J.; Williams, A. E. **St. Peter's Hosps.**—Forde, A. M.; Hughes, D. V.; Hughes, M.; Kelly, E. M.; McAneny, M. J.; McArdle, E.; **Stevens, D. St. Stephen's Hosp.**—Cannon, M. G.; Coleman, G. M.; Dawson, E. A.; Fehily, E.; Fox, P. D.; Keating, A.; Kettlewell, W. A.; Maybury, M. J.; O'Donel, M.; Sales, V. A. D.; Smith, D. M.; Sterry, V. S.; Walsh, C. M.; Woolley, M. E.

Provincial Voluntary Hospitals

Altrincham General Hosp., Altrincham—Parry, M. D. **Ashford Hosp., Ashford, Kent.**—Sweeney, M. T. **District Inf. and Children's Hosp., Ashton-under-Lyne.**—McLean, W. M. S.; Molloy, W. **Royal Buckinghamshire Hosp., Aylesbury.**—Ralph, M. L.; Taylor, G. L.; Thoumine, O. M. **Horton General Hosp. for Banbury and District, Banbury, Oxon.**—Carberry, K.; Carter, J.; Richards, B. H. **Beckett Hosp. and Dispensary, Barnsley.**—Greenan, L.; Sheehy, M. **North Devon Inf., Barnstaple.**—Gulledge, M. E. J. **Royal United Hosp., Bath.**—Edmunds, A. M.; Foweraker, E. N.; Fradgley, N.; Greening, R. M.; Jarman, M. B.; Loftus, J. A.; Roberts, M. C.; Robinson, N.; Treise, H. J. **Batley and District Hosp., Batley.**—Davey, V. **Bedford County Hosp., Bedford.**—Shand, M. **General Hosp., Birkenhead.**—Newby, M.; Parkinson, G. C. **General Hosp., Birmingham.**—Burnett, H. D.; Clarke, J. L.; Evans, D. E.; Gibbons, H. P.; Healey, A.; Jones, E. M.; Jones, M.; Langley, H. M.; Mallard, E.; O'Shaughnessy, M. T.; Philps, G. M.; Power, M. C.; Rains, I. M.; Shearstone, M. R.; Small, E. A.; Tranter, E. M. (*née* Ball); Turley-Cooper, E. H. **Queen's Hosp., Birmingham.**—Attfield, K. F.; Daniel, M.; Evans, G. M.; Frith, B. R.; Gibberd, K.; Marshman, J. G.; Moss, M. H.; Neal, B. J.; Stiff, B. P.; Wilson, S. D. **Blackburn and East Lancashire Royal Inf., Blackburn.**—Bolton, M. M.; Gaskill, M.; Macfarlane (*née* Starkie) C. H.; Watson, G. **Victoria Hosp., Blackpool.**—Boardman, D.; Murphy, H. M.; Witts, M. P. **Bolton Royal Inf., Bolton, Lancs.**—Bond, M.; Coppell, M. C.; Deacon, A. M.; Fraser, A. M.; Gregson, O. M.; Hunter, D. C.; Reynolds, A. E.; Spelman, M. K.; Taylor, A.; Turner, K. J. **Bootle General Hosp., Bootle, Liverpool.**—Knee-bone, M. J.; Lloyd, E.; Patterson, L. **Royal Victoria and West Hants Hosp., Bournemouth.**—Butters, E. R.; Cox, W. M.; Fox, N. M.; Gallaway, A.; Gray, M. M.; Greer, P. C.; Hanley, J.; Perry, G. M.; Press, P. M.; Waters, M. W.; Wotherspoon, C. V.; Yandle, B. H. E. **Royal Inf., Bradford.**—Barrass, E.; Bracewell, M.; Collard, E. L.; Fisher, A.; Fothergill, A.; Hind, M. M.; Jolly, M. (*née* Graham); McAlister, E.; McNeela, A.; Marshall, M. C.; Muckle, R.; O'Callaghan, A.; Parry, E. D.; Prince, I. G.; Pullan, V.; Walter, M. J.; Willis, V. B. R.; Wright, R. **Bridgwater Hosp., Bridgwater.**—Bell, M. A.; Rogan, G. J.; Thomas, V. E. **Royal Sussex County Hosp., Brighton.**—Ansell, M. V. R.; Bell, E.; Macpherson, A. T. (*née* Heden). **General Hosp., Bristol.**—Cooke, R.; Cox, K. E.; Green, J. M.; Gunter, D. A. J.; Martin, P. M.; Rees, E. M.; Rose, B. E.; Senior, V. R. M.; Vearncombe, E. L.; Wakefield, P. J. **Bristol Homoeopathic Hosp., Bristol.**—Roden, E. M.; Roden, L. A. **Bristol Royal Inf., Bristol.**—Bailey, B. O.; Chipps, F. A.; Collins, C. J.; Evans, G.; Field, M. E.; Luxat, A.; Michael, D. E.; Morgan, H. E.; Owen, K.; Powell, D. H.; Prince, V. B.; Prior, K. J.; Pugh, D. M.; Stansbury, J. M.; Stone, M. E.; Wallis, J. M. B. **Victoria Hosp. for Burnley and District, Burnley.**—Irwin, M. A.; Stewart, A. G. T. **Bury Inf., Bury, Lancs.**—Egan, A. **West Suffolk General Hosp., Bury St. Edmunds.**—Brabner, N. J. N.; Hitchmough, L. N.; Ringer, E. J.; Seeley, M. A. **Addenbrooke's Hosp., Cambridge.**—Bruutus, A.; Burr, J.; Eastwood, F. M.; Lee, J. I.; Mustard, N.; Nelson, J. M.; Newman, M.; Newman, N. R.; Rattray, J. E.; Sizer, P. M.; Walters, A. M.; Watson, N. **Kent and Canterbury Hosp., Canterbury.**—Ardley, K. C.; Davies, E. M.; Earwood, D.; Hills, E. E.; Legear, E. E. M.; Ling, P. R.; Richards, V.; Whitney, D. M.; Wilson, J. C. **Cardiff Royal Inf., Cardiff.**—Davies, M. G. V.; Evans, M. E.; Evans, S. M.; Griffiths, L.; Jenkins, M.; Jones, D. E.; Jones, G. H.; Jones, M. M.; Lewis, M.; McKenzie, B. B.; Sandy, M.; Thomas, E. A. **St. Anthony's Hosp., Cheam.**—O'Donnell, B. J.; Sweeney, H. M. **Chelmsford and Essex Hosp., Chelmsford.**—Vannett, E.; Whiting, E. J. **General and Eye Hosp., Cheltenham.**—Gerard, P. M.; Harris, A. F.; Rimell, D. **Chester Royal Inf., Chester.**—Lewis, E. M.; Overend, B. D. **Chesterfield and North Derbyshire Royal Hosp., Chesterfield.**—Burke, J.; Cavanagh, M. J.; Draycott, E.; Fitzpatrick, P.; Howland, E. E.; Hoyland, E.; Lehane, K.; O'Mahoney, M. **Royal West Sussex Hosp., Chichester.**—Cook, G. E.; Evans, E. C. **Essex County Hosp., Colchester.**—Hogan, K.; Kestell-Cornish, C. M.; Theobald, H. J. **Coventry and Warwickshire Hosp., Coventry.**—Cush, B. E.; Fox, P. F.; Glew, L. J.; Hambrook, P. N. A.; Hayes, A. E.; Horan, E. T.; Humphrey, I. C.; Standing, F. M. **Croydon General Hosp., West Croydon.**—Beck, M. M.; Clark, M. J.; Cooper, R. P.; Crighton, M. F.; Duffy, M. E.; Eynon, M. C.; Genge, M. E.; Lacey, K. E.; Marrinan, A.; Pell, L. P.; Phillpot, E. W. E.; Pulling, E. E. (*née* Putt); Tierney, A. **Memorial Hosp., Darlington.**—Cradock, K.; Lapish, S.; Menzies, C. K.; Ray, M.; Watson, J.; Wilkinson, M. P. **Derbyshire Royal Inf., Derby.**—Homer, C. M.; Wheeldon, J. H. **Prince of Wales Hosp., Devonport.**—Patterson, G. I.; Trevail, E. J. **Dewsbury and District General Inf., Dewsbury.**—Brown, W. J. **Doncaster Royal Inf. and Dispensary, Doncaster.**—Keeling, J. E.; Richardson, O. L.; Walker, M. **Noble's Isle of Man Hosp. and Dispensary, Douglas, Isle of Man.**—Bunt, D. M.; Cannell, M. H.; Corlett, E. M. **Guest Hosp., Dudley.**—Daniel, M.; Deeney, C. C.; Proctor, M. D. **Durham County Hosp., Durham.**—Greenhow, R. M.; Morrison, K. A. **Princess Alice Memorial Hosp., Eastbourne.**—Acfield, A. D. **Royal Devon and Exeter Hosp., Exeter.**—Baker, A. L.; Bastable, J.; Campbell, S. R.; Gillings, E. J.; Grills, R.; Holmes, M. I.; Hotten, M. E.; Keegan, A.; Little, T. L.; Martin, M. A.; Pearcey, W. K. (*née* Wood); Westcott, H. J. **Royal Victoria Hosp., Folkestone.**—Gorham, E. V.; Spencer, N. **Gloucester Royal Inf., Gloucester.**—Cavill, M.; Crapper, B. I.; Perrott, I. M.; Pugh, E.; Telling, J. **Grantham Hosp., Grantham.**—Evans, A.; Hunter, H. V. **Gravesend and North Kent Hosp., Gravesend, Kent.**—Dinneen, J.; Ferrier, L. A. (*née* Pritchard); Nyhan, C. **Grimsby and District Hosp., Grimsby.**—Bywater, P. H. M.; Cox, M. E.; Daly, M. C.; Kiely, M.; Wharton, F. **Royal Surrey County Hosp., Guildford.**—Baker, B. M. H.; Barling, B. F.; Lunn, A. R. (*née* Wright); Norris, G. G. C.; White, E. Y. **Royal Halifax Inf., Halifax.**—Cusack, M.; Holmes, R. J.; Mosedale, M.; Scally, M. B.

(*To be continued*)

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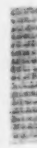

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Classified Advertisements

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Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate: 7/6 per inch

CENTRAL MIDWIVES BOARD

ARRANGEMENTS are being made for the examinations for **Pupil-Midwives** to be held in February and March, 1941, as follows:—

(1) **First Examination:**

Written: 12th February.

Oral and practical:

19th February, Birmingham, Leeds.

20th February, Croydon.

21st February, Bristol, Liverpool, London, Sheffield.

22nd February, Manchester, Newcastle-on-Tyne.

The examination will be held at other centres if necessary.

(2) **Second Examination:**

12th March, Birmingham, Leeds.

14th March, Bristol London.

15th March, Manchester.

Arrangements are subject to alteration at short notice.

L. FARRER BROWN,
Secretary.
(69)

THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

THE Council of the Roy al College of Nursing will consider applications for the above **Grant** to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest, S.W.3.

Lambeth Hospital, S.E.11

Seamen's Hospital, Greenwich, S.E.10.

Application forms may be obtained from, and should be returned completed not later than SATURDAY, 25th January, 1941, to:—

THE DIRECTOR IN THE EDUCATION DEPARTMENT,
Royal College of Nursing,
1a, Henrietta Place,
Cavendish Square, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

(34)

Please mention "Nursing Times" when answering its advertisements.

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch

THE ROYAL COLLEGE OF NURSING

HEALTH VISITORS TRAINING

Six months' courses (approved by the Minister of Health) begin in September and January. Eight months' combined mothercraft and health visitor courses are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate. A four months' district nursing training is offered by the Queen's Institute for nurses combining this with the health visitors' training.

INDUSTRIAL NURSING COURSE

Full time courses are available for those preparing for work in industry. A correspondence course is also available for those already engaged in industry.

For further information see "College News" in our Editorial pages or apply for particulars to the DIRECTOR IN THE EDUCATION DEPARTMENT, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (16)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (12)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited from trained and qualified women for the post of **Health Visitor** in connection with the Corporations Maternity and Child Welfare Scheme.

Candidates must either (a) already be an "approved" Health

City of Leeds.—*Contd.*

Visitor or (b) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

The present grading scheme of the Corporation provides for a commencing salary of £230 per annum, with yearly increments of £10, subject to satisfactory service, to the maximum of £290 per annum, together with an allowance of £10 per annum in lieu of uniform. The first increment will take effect on 1st April following the completion of 12 months' service. A cost of living bonus is at present payable under a scheme adopted by the Council.

The appointment will be subject to passing a medical examination, and the person appointed will be required to contribute to the Corporation's Superannuation Fund.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Health Visitor" must be received at the HEALTH DEPARTMENT, 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, 11th January, 1941.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
23/12/1940. (92)

COUNTY OF LINCOLN—PARTS OF LINDSEY
APPOINTMENT OF HEALTH VISITOR

THE County Council invite applications for the post of **Health Visitor,** to undertake Infant, School and Tuberculosis Visiting. Candidates for the post must have had special experience in Tuberculosis and be State Registered Nurses, holding the Certificate of the Central Midwives' Board.

In addition, applicants must have held a post as Health Visitor under a local Authority, or possess either the new Health Visitors Certificate of the Royal Sanitary Institute or the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919.

Salary £200 per annum, with annual increments of £10 up to a maximum of £250, subject to a deduction of 6 per cent. as contribution to the Superannuation Scheme, together with £10 per annum for uniform.

Further particulars of the appointment and form of application, may be obtained from Dr. W. S. H. CAMPBELL, County Medical Officer of Health, County Offices, Lincoln. Forms of application must be returned not later than 18th January, 1941.

W. S. H. CAMPBELL.
County Offices,
Lincoln.
28.12.40. (132)

NORTHAMPTONSHIRE COUNTY COUNCIL
HEALTH VISITOR

THE Northamptonshire County Council invite applications for the post of **Health Visitor.**

The commencing salary is £200 per annum, rising by £10 to a maximum of £240 (with a temporary War Bonus of 5 per cent.), uniform allowance at the rate of £10 per annum, and travelling expenses according to the scale from time to time approved by the County Council. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to contribute to the County Council's Superannuation Fund. She must present evidence of sufficient experience in Public Health work and possess the certificates required for approval by the Ministry of Health. She will also be expected to provide her own motor car.

Application forms with particulars of duties may be obtained from the undersigned, and must be returned together with copies of three recent testimonials not later than 11th January, 1941.

C. M. SMITH,
County Medical Officer of Health.
Health Department,
Guildhall Road,
Northampton.
30th December, 1940. (131)

LEICESTERSHIRE COUNTY COUNCIL
APPOINTMENT OF A WHOLE-TIME MIDWIFE

APPLICATIONS are invited from State Certified Midwives for the above appointment. Commencing salary £180 per annum rising by annual increments of £5 to £200 per annum, plus temporary bonus of 6 per cent. on salary. Uniform allowance of £8 per annum. Equipment provided. Bicycle allowance £3 per annum and approved travelling expenses.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Forms of application, particulars of duty and terms of appointment may be obtained from the undersigned and the application form, duly completed, must be returned not later than the first post on 17th January, 1941.

LUCAS E. RUMSEY,
Clerk of the County Council.
County Offices,
Leicester.
20th December, 1940. (68)

COUNTY BOROUGH OF SMETHWICK

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited for the post of **Municipal Midwife.** Candidates should be State Registered Nurses and State-Certified Midwives and for officers with these qualifications the salary will be at the rate of £200 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £250 per annum, together with uniform allowance of £15 per annum and travelling expenses.

Applications will also be considered from State-Certified Midwives who are not State-Registered Nurses, but in this case the salary will be at the rate of £200 per annum without increments but with allowances as above.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to termination by two months' notice on either side. The successful candidate will be required to pass a medical examination. Canvassing directly or indirectly will disqualify.

Forms of application may be obtained from the MEDICAL OFFICER OF HEALTH, Public Health Department, Hales Lane, Smethwick, to whom they should be forwarded, together with copies of three recent testimonials, not later than 18th January, 1941.

FRANK CHAPMAN,
Town Clerk.

Council House
Smethwick.
20th December, 1940. (94)

LEICESTERSHIRE COUNTY COUNCIL

HEALTH VISITOR AND SCHOOL NURSE (JOINT DUTIES)

APPLICATIONS are invited for the above post. Applicants must possess the following qualifications:—

1. Fully trained Nurse.
2. C.M.B. Certificate
3. The Health Visitors' Certificate issued by the Royal Sanitary Institute

Salary: £200 by £5 to £230 per annum, plus a cost of living bonus of 6 per cent. on salary.

Allowances:—Uniform £8 per annum; bicycle £6 per annum, and approved travelling expenses, or if own car used a mileage allowance in accordance with the County Council scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Forms of application, particulars of duties, etc., may be obtained from the undersigned.

Applications, together with copies of three recent testimonials, must be received not later than the first post on January 17th 1941. Envelope to be marked "Health Visitor and School Nurse."

J. A. FAIRER,
County Medical Officer.
County Health Department.
17, Friar Lane,
Leicester (67)

COUNTY BOROUGH OF ROCHDALE

HEALTH VISITOR

THE Health Committee invite applications for the appointment of **Health Visitor.**

Each candidate must be a fully trained Nurse and possess the Certificate of the Central Midwives Board and either hold or have held prior to April, 1930, a post as Health Visitor, or possess the Health Visitor's Certificate of Diploma approved by the Ministry of Health.

The salary will be at the rate of £200 per annum, rising by two annual increments of £10 during the first two years of service and one increment of £15 the third year of service to a maximum of £235 per annum, subject to satisfactory service, together with uniform allowance of £10 per annum.

The Appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms, with particulars, may be obtained (stamped addressed foolscap envelope required) from the Public Health Offices, Rochdale, and should be returned so as to reach the Medical Officer of Health, Public Health Offices, Rochdale, not later than Friday, the 17th January, 1941. (158)

BOROUGH AND COUNTY OF TOWN OF POOLE, DORSET

TEMPORARY **Health Visitor School Nurse** required. Salary £200 per annum, rising by £13 to £250, with £12 uniform and travelling allowance.

Applicants, preferably under 40 years, should apply immediately, giving particulars of qualifications and experience, to the Medical Officer of Health, Municipal Buildings, Poole, Dorset. Canvassing will disqualify.

WILSON KENYON,
Town Clerk.
Poole, (100)

MIDDLESEX COUNTY COUNCIL

HEALTH **Visitor and School Nurse** (under 45) required. Salary £225 p.a. by £10 to £325 p.a. Must be fully-trained nurse with Central Midwives Board certificate and having held Health Visitor's post under local authority or new Health Visitors' Certificate approved by Ministry of Health. Under supervision of County Medical Officer; whole-time duties, in connection with maternity and child welfare and school medical service; must reside where required and obtain and wear Council's standard uniform. £18 p.a. for uniform and laundry and £5 p.a. for bicycle (if needed and provided by nurse), plus out-of-pocket travelling expenses. Appointment subject to medical examination, temporary and with possibility of transfer to established and pensionable staff. applications (on forms provided) stating age, qualifications and experience, with copies of not more than three recent testimonials to the undersigned by 25th January. State relationship to any member or officer of the Council. Endorse envelope "H.V. and S. Nurse." Canvassing, directly or indirectly, disqualifies.

C. W. RADCLIFFE. "D"
Clerk of the County Council.
Guildhall,
Westminster, S.W.1. (188)

Miscellaneous Posts

MERTON AND MORDEN URBAN DISTRICT COUNCIL

SOUTH WIMBLEDON TUBE STATION SHELTER
SHELTER NURSE

APPLICATIONS are invited from Nurses, State Registered in General Training, for the above post.

The rates of pay and conditions of appointment are those laid down by the Civil Nursing Reserve. The salary is £90 per annum, plus board, lodging and laundry, or £1 4s. 6d. per week in lieu thereof, plus bonus of 3s. 6d. per week.

Applicants selected for interview will be required to furnish two recent testimonials or references, but these need not be sent with applications.

Applications to be sent not later than January 11th 1941 to the Medical Officer of Health, Public Health Department, 126, Kingston Road, Merton, S.W.19. (149)

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch

STOKE PARK COLONY FOR MENTAL DEFECTIVES, STAPLETON, Nr. BRISTOL

HEAD **Matron** required for the above Institution. Must be general and mental trained and State Registered. Salary £250 p.a. quarters and board provided. The appointment is pensionable. Applications, stating age, experience, references, etc., should be sent to the MEDICAL SUPERINTENDENT. (109)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

RECOGNISED TRAINING SCHOOL OF 99 (NORMAL) 144 (EMERGENCY) BEDS

THE appointment of **Matron** will become vacant at a very early date.

Salary of £200 by £10 to £250 per annum. Federated Superannuation Scheme in force.

Fully detailed applications, with copies of 3 recent testimonials, must reach the SECRETARY not later than Wednesday, 15th January 1941. (108)

AYLESBURY JOINT HOSPITAL BOARD

ISOLATION HOSPITAL AT AYLESBURY
45 BEDS
APPOINTMENT OF DEPUTY MATRON

APPLICATIONS are invited for the post of **Deputy Matron.**

Applicants must be fever and general trained.

Salary £100 per annum, rising by two annual increments of £5 to £110, plus war bonus of £5 per annum. Uniform provided.

Applications to the MATRON, Aylesbury Isolation Hospital, Mandeville Road, Aylesbury, Bucks, on or before the 17th January, 1941.

H. CROOKES,
Clerk to the Joint Board.
Town Hall,
Aylesbury.
24th December, 1940. (86)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
EMERGENCY DAY NURSERY

APPLICATIONS are invited for the post of **Matron** at Emergency Day Nursery.

Candidates should be general trained and have special experience in children's work, preferably in a creche.

The salary will be at the rate of £120 per annum, together with board, residence, laundry, and uniform.

A cost of living bonus is at present payable under a scheme adopted by the Council.

Application, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Matron" should be delivered at the HEALTH DEPARTMENT 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, 11th January.

J. JOHNSTONE JERVIS.
Medical Officer of Health.
23/12/1940. (91)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Chadderton Pulmonary Hospital, Racefield, Royton (44 beds, female).

Salary £90, rising to £130 per annum; £8 per annum uniform allowance; board, lodging and laundry (valued at £72 per annum for superannuation purposes); plus 3 per cent. bonus, representing £4 17s. 2d. per annum on minimum salary.

Special forms of treatment are given at this hospital, and the Charge Sister will be required to take charge of the hospital during the Matron's absence.

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be forwarded to the MATRON, Chadderton Pulmonary Hospital, Racefield, Royton, Oldham.

G. LISSANT COX,
Central Tuberculosis Officer.
(150)

LONDON COUNTY COUNCIL

FIRST **Assistant Matron** (age under 40) required at Leavesden Hospital (for mental defectives), Abbots Langley, Herts. Salary £290 a year rising to £350. Charges for board, lodging, etc. Pensionable. Candidates must hold general training certificates; preference given to those holding also recognised diploma of proficiency in mental deficiency nursing. For Application Form, returnable by 20th January, send stamped addressed foolscap envelope to CHIEF OFFICER, (B/A), Mental Hospitals Department, West Park Hospital Epsom, Surrey. (113)

VICTORIA HOSPITAL, BLACKPOOL

200 BEDS
RECOGNISED TRAINING SCHOOL

SISTER **Tutor** required to commence duties in March, 1941. Previous teaching experience essential. Salary £120 by £10 to £140 with uniform.

Federated Superannuation Scheme in force. Apply with full particulars of training experience to MATRON. (102)

EAST SUSSEX COUNTY MENTAL HOSPITAL, HELLINGLY

APPOINTMENT OF JUNIOR ASSISTANT MATRON

APPLICATIONS are invited for the post of **Junior Assistant Matron** at the above Hospital. Applicants must be generally trained, and the R.M.P.A. Certificate is desirable. Commencing salary £120 per annum, rising by annual increments of £5 to £140 per annum, plus emoluments (board, lodging, washing and uniform) valued at £70 per annum for superannuation purposes. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act. Application forms may be obtained from the Medical Superintendent and should be returned by the 17th January, 1941. (173)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH
APPOINTMENT OF SISTER TUTOR, HAM GREEN FEVER HOSPITAL AND SANATORIUM

APPLICATIONS are invited for the above appointment at a commencing salary of £150 per annum, and War Bonus of £3 6s. 8d. per annum, plus 7s. 6d. per month travelling allowance and the usual residential emoluments, uniform and laundry, etc.

The successful candidate will be required to contribute under the Local Government and other Officers' Superannuation Act, 1937 for which purpose she must undergo a medical examination.

Applications to be forwarded in writing, forthwith, together with copies of not more than three recent testimonials to the MATRON, Ham Green Hospital and Sanatorium, Pill, Nr. Bristol.

27th December, 1940. (100)

KENT AND CANTERBURY HOSPITAL

(364 BEDS)

NURSES HOME SISTER REQUIRED IMMEDIATELY

THE appointment will be for the period of the war and the salary offered is £90, rising to £5 annually to £105 per annum, plus a war bonus of £10 per annum.

Applications from State-registered Nurses, giving details of training and experience, together with references should be sent to the MATRON. Preference will be given to candidates who have undergone training in Housekeeping. (130)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

ADMINISTRATIVE **Sister** required, not over 35 years of age; must be doubly qualified by certificates of Medico-Psychological Association and General Nursing Council.

Salary is at the rate of £179 8s., rising to £195, plus war bonus, at present £11 14s. per annum; from which is deducted a moderate charge for board, lodging and washing; uniform is provided.

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

For form of application apply to the MATRON. (166)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) **WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD**

***Assistant Matron.** Applicants should have administrative experience. Salary scale £100—£10—£140 per annum and emoluments.

Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments.

(2) **MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY**

Staff Nurses. Must be S.R.N. Salary £75—£5—£85 per annum plus £5 if in possession of Tuberculosis Association Certificate. Uniform and usual residential emoluments. If desired, lectures can be taken for the Certificate.

Staff Nurses. Must have Tuberculosis Association Certificate or Fever Certificate, or Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.

(3) **SCOTTON BANKS SANATORIUM, KNARESBOROUGH**

Staff Nurses. Must have Tuberculosis Association Certificate, or Fever Certificate or Children's Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.

Probationer Nurses.—Salary £40—£2 10s.—£45 per annum and emoluments.

(4) **HALLAMSHIRE MATERNITY HOME (20 Beds), CHAPELTOWN, Near SHEFFIELD**

Midwives. Salary £75—£5—£85 per annum and emoluments.

A war bonus is payable in addition to all the above salaries. Forms of application for these posts can be obtained from the Matron of each hospital. Where marked * the forms should be obtained from the County Medical Officer.

J. CHARLES McGRATH,
Clerk of the County Council.

20th December, 1940. (110)

LEICESTER ROYAL INFIRMARY

(500 BEDS)

APPLICATIONS are invited for the post of **Sister Tutor** in charge of the Preliminary Training School.

Candidates should hold a Sister Tutor's Certificate and/or the Diploma in Nursing, and should have had experience in teaching.

Salary commencing at £160 and rising by £10 per annum to £200 per annum. Uniform and the usual emoluments provided. Federated Superannuation Scheme in force.

Applications with copies of three recent testimonials to be sent to the MATRON. (191)

LONDON HOMOEOPATHIC HOSPITAL, GREAT ORMOND STREET, W.C.1

SISTER **Housekeeper** required. Age not under 30. Applicants should have had administrative experience, and preferably hold domestic diploma. Superannuation scheme.

Salary according to qualifications and experience.

Apply, stating age and full particulars of training and experience to MATRON (172)

ROYAL BERKSHIRE HOSPITAL, READING

SENIOR **Night Sister** required, S.R.N., S.C.M. Ward Sister's experience essential.

Salary £90—£100 per annum, with part uniform. Federated Superannuation Scheme in force. (153)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following resident appointments. In each case emoluments consisting of board, lodging, laundry and uniform valued at £70 per annum are in addition to the cash salary shown.

(1) **Housekeeping Sister** at Kingston County Hospital. Candidates must be State-registered and hold a Housekeeping Certificate, and should have had some administrative experience. Salary £110 per annum, rising by annual increments of £5 to £130.

(2) **Ward Sister** (Isolation Block) at Warren Road Hospital, Guildford. Candidates must be State-registered Nurses and preference will be given to holders of the C.M.B. and Fever Certificates. Salary £95 per annum rising by annual increments of £5 to £115.

Both posts are subject to the Local Government Superannuation Act, 1937.

Applications giving full details of experience should be sent to the COUNTY MEDICAL OFFICER, County Hall, Kingston-upon-Thames, so as to be received by him not later than Friday, 10th January, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.

3rd January, 1941. (180)

THE COTTAGE HOSPITAL, WELLINGBOROUGH

NIGHT **Sister** required. Salary £80, uniform provided.

Staff Nurse required for private wards (4 single). Salary £70. Uniform provided.

Apply MATRON. (118)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH
SOUTHMEAD MUNICIPAL HOSPITAL

APPLICATIONS are invited for the post of **Kitchen Superintendent and Dietitian** at the above-named Hospital (650 beds).

Candidates, who must not be over 45 years of age, must possess special training in domestic science and housekeeping.

Commencing salary £120 p.a., rising by annual increments of £5 to £140 p.a. together with emoluments (board, laundry and uniform), valued at £80 p.a., plus war bonus of £3 6s. 8d. p.a.

The appointment will be a designated post under the local Government and Other Officers Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination.

Application forms can be obtained from the MEDICAL OFFICER OF HEALTH, 40, Prince Street, Bristol, 1, to whom they should be returned, completed in applicant's own handwriting, not later than the 11th January, 1940.

20th December, 1940. (139)

BOROUGH OF CHESTERFIELD

MATERNITY HOSPITAL, CHESTERFIELD

NIGHT **Sister** wanted. S.R.N., S.C.M. Salary £100 rising £5 per annum to £110. £10 uniform allowance and holiday board allowance. Five per cent war bonus on cash salary. Apply, with reference, to MATRON.

Also **Staff Midwife** wanted. S.C.M. Salary £70 rising £5 per annum to £80. £10 uniform etc., as above. (99)

THE BOLTON ROYAL INFIRMARY

(242 BEDS)

SENIOR **Night Sister** required. Must be State Registered Nurse, with S.C.M. and have held a Ward Sister's post in a training school.

Salary £90–£105 with uniform. Federated Superannuation Scheme in force.

Apply to MATRON giving full particulars of experience. (72)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS

NIGHT **Sister** required. S.R.N., S.C.M.

Salary commencing £90. Uniform material. Pension scheme.

Apply MATRON. (116)

COUNTY BOROUGH OF WOLVERHAMPTON

NEW CROSS HOSPITAL
JUNIOR NIGHT SISTER

APPLICATIONS are invited for the post of **Junior Night Sister** at the above-named hospital. Candidates must be State certified Midwives.

The commencing salary will be at the rate of £85 per annum, rising by annual increments of £5 to £105 per annum; there is a cost of living bonus of at present 2/- per week. Full residential emoluments and uniform are provided, and there is an allowance of 15s. per week in lieu of rations when on annual leave.

Forms of application may be obtained from the MATRON and should be returned to here as soon as possible. (141)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped addressed foolscap envelope to the "MATRON D." of the APPROPRIATE HOSPITAL. Canvassing direct or indirect disqualifies.

County Sanatorium and Emergency Hospital, Clare Hall†
South Mimms, near Barnet, Herts.

HOUSEKEEPER

Resident. Candidates must have had experience in a large general hospital and hold a recognised Diploma in Domestic Science, obtained after one or two years' training. Nursing qualifications an advantage. Salary £130 per annum, rising by annual increments to £180 per annum, with residential emoluments. Unestablished staff, subject to medical examination; may later become established.

NIGHT SISTER*

Non-resident. Must be S.R.N. and S.C.M. with experience as ward sister and in nursing pulmonary tuberculosis. Salary £120 per annum rising by annual increments to £160 per annum; for non-resident allowance *see below*.

STAFF NURSES*

Non-resident. Must be S.R.N. Salary £90 by £5 to £105 per annum; for non-resident allowance, *see below*. Additional £5 per annum paid to nurses holding Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired.

County Sanatorium and Emergency Hospital, Harefield† Middlesex

STAFF NURSES*

Resident. Must be S.R.N. Salary £90 by £5 to £105 per annum, with residential emoluments. Additional £5 per annum paid to nurses holding Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired.

Central Middlesex County Hospital Willesden, N.W.10.

STAFF NURSE MIDWIFE*

Resident. Must be S.R.N. and S.C.M. with experience in maternity nursing. Salary £95 by £5 to £110 per annum, with residential emoluments.

STAFF MENTAL NURSES*

Non-resident. (1) Must be S.R.N. (general) and either S.R.N. (mental) or hold R.M.P.A. certificate. Salary £95 by £5 to £110 per annum; for non-resident allowance *see below*. (2) Must be S.R.N. (mental) or hold R.M.P.A. certificates. Salary £90 per annum for two years, then £100 per annum; for non-resident allowance *see below*.

STAFF NURSES*

(i) Non-resident, for ambulance duty. Must be S.R.N. and S.C.M. or hold part I of C.M.B. certificate.

(ii) Resident, for general work. Must be S.R.N. Salary £85 by £5 to £100 per annum, with residential emoluments; for non-resident allowance for (i) see below. Additional £5 per annum paid to nurses who are S.C.M. or hold part I of C.M.B. certificate.

MALE MENTAL NURSE

Non-resident. Must hold R.M.P.A. certificate or be S.R.N. (mental). Salary £3 15s. by 2s. 6d. to £4 5s. per week (plus cost of living bonus with uniform.) Unestablished staff, for duration of war, subject to medical examination.

North Middlesex County Hospital, Edmonton, N.18

JUNIOR THEATRE SISTER*

Resident. Must be S.R.N. Salary £105 by £7 10s. to £105 per annum, with residential emoluments.

Redhill County Hospital, Edgware, Middlesex

STAFF NURSE MIDWIVES*

Non-resident. Must be S.R.N. and S.C.M. with experience in maternity nursing. Salary £95 by £5 to £110 per annum; for non-resident allowance *see below*.

MIDWIFERY TRAINING—PUPIL MIDWIVES

Required at :—

(*a*) **Central Middlesex County Hospital Willesden, N.W.10, Redhill County Hospital, Edgware, Middlesex.**

Resident. Vacancies for State-registered Nurses wishing to train for the first examination of the Central Midwives Board. Six months as pupils in the maternity wards and six months in the general wards as staff nurses. Salary £50 per annum with residential emoluments. On completing Part I, suitable candidates are accepted for training for Part II of C.M.B. certificate.

(*a*) **Paying Pupil Midwives** also accepted for six months training at a fee of £16 16s. Residential emoluments provided.

PROBATIONER NURSES

Applicants must be strong healthy single girls or widows of 17 to 30 years. Appointment is subject to medical examination. Residential emoluments provided. After passing final State Examination, suitable candidates are accepted for midwifery training.

TWO YEAR COURSE OF TRAINING

at Hillingdon County Hospital, near Uxbridge, Middlesex Redhill County Hospital, Edgware, Middlesex

Nurses whose names are already on a supplementary part of the State Register are prepared for the final State Examination in general nursing. Salary £45 per annum (1st year); £50 per annum (2nd year).

FOUR YEAR COURSE OF TRAINING (including three months' preliminary trial period) at :—

(*b*) **Central Middlesex County Hospital, Willesden, N.W.10 Hillingdon County Hospital, near Uxbridge, Middlesex. RedhillCountyHospital, Edgware, Middlesex**

Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 per annum.

(*b*) Vacancies in January, 1941

County Sanatorium and Emergency Hospital, Clare Hall, South Mimms, near Barnet, Herts
County Sanatorium and Emergency Hospital, Harefield, Middlesex

Probationers spend two years at the sanatorium and are prepared for the preliminary State Examination and the Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training. Commencing salary £45 per annum.

Non-resident allowances.—Sisters £80 per annum; below rank of Sister, £70 per annum. Additional cost of living bonus paid. Indoor uniform, laundry thereof and meals on duty provided.

* Established and pensionable staff, subject to medical examination.

† At present, the two sanatoria are functioning also as emergency hospitals and, as well as tuberculous patients, have a number of general medical and surgical cases. In addition to the posts advertised above, *temporary* staff nurses and assistant nurses are required.

C. W. RADCLIFFE,
Clerk of the County Council.
(189)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus.

PUBLIC ASSISTANCE DEPARTMENT
ULVERSTON INSTITUTION

Assistant Nurses. Salary £60 increasing by £2 10s. annually to £65 per annum with the usual residential emoluments.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Town Hall, Ulverston.

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Midwifery Training School for Part I, under New C.M.B. Rules

Immediate vacancies for pupil Midwives. Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's diploma. Affiliated hospital for taking Part II Training.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year; £36 8s. second year; £45 third year; £50 fourth year.

DARNTON HOUSE,
ASHTON-UNDER-LYNE

Night Sister. Salary £85 by £5 to £120 per annum.

ANNEXE WARD

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Maternity Ward Sister. Salary £85 by £5 to £120 per annum. Applicants must possess S.C.M. certificate.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year; £36 8s. second year, £45 third year; £50 fourth year.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £80 per annum. Applicants must possess S.C.M. certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year; £36 8s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Parsons' Lane, Bury.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD,
LANCASTER

Ward Sisters (Two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION,
CLITHEROW

Charge Nurse. Salary £85 by £5 to £120 per annum. Applicants must be State-registered Nurses and must possess the S.C.M. Certificate.

Full particulars from the AREA PUBLIC ASSISTANCE OFFICER, 12, York Street, Clitheroe, to whom all applications should be forwarded.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Antenatal Clinic. Candidates must hold the S.C.M. certificate. Salary £80 per annum.

Night Sister (Temporary). Salary £85 by £5 to £120, together with usual residential emoluments.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION
INFIRMARY, LEIGH ROAD,
LEIGH

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION,
PATRICROFT,
Near MANCHESTER

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston
30th December, 1940. (145)

VICTORIA HOSPITAL, BLACKPOOL

200 BEDS

SENIOR **Night Sister** required. S.R.N., S.C.M. Must have had Ward Sister's post.

Salary £90 by £5 to £105 with uniform material. Federated Superannuation Scheme in force.

Apply with full particulars and Matron's name for reference to MATRON. (101)

London County Council

RESIDENT STAFF REQUIRED.
Full Residential Emoluments.

ASSISTANT NURSES—Class I (experienced) £45—£2 10s.—£55. Class II (previous experience not necessary), £40—£2 10s.—£50.
(1) For Tuberculosis Hospitals and Sanatoria. Instruction given in preparation for T.A. Certificate.
(2) For Chronic Sick Hospitals.
Apply County Hall, Westminster Bridge, S.E.1 (Room 355).

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

PROBATIONER NURSES

	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)... ...	£30	£35	£45	£50
Children's Training (3 years)	£30	£35	£45	—
Fever Training (2 years)	£40	£45	—	—

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals:—

GENERAL.

ST. ALFEGE'S (I) ... ... Vanbrugh Hill, S.E.10
ST. ANDREW'S ... Devons Road, E.3.
ST. CHARLES'. ... ... St. Charles' Square, W.10.
ST. GEORGE-IN-THE-EAST Raine Street, E.1.
ST. JAMES' ... ... Ouseley Road, S.W.12
ST. LEONARD'S ... ... Nuttall Street, N.1
ST. LUKE'S ... ... Sydney Street, S.W.3
ST. MARY ABBOTS ... Marloes Road, W.8
ST. MARY, ISLINGTON ... Highgate Hill, N.19
ST. NICHOLAS, ... 79, Tewson Road, S.E.18.
ST. OLAVE'S, ... Lower Road, S.E.16
ST. PANCRAS ... ... Pancras Road, N.W.1
ST. PETER'S ... Fulbourne Street, E.1
ST. STEPHEN'S ... ... 369, Fulham Road, S.W.10

* Deputy Sisters only—No Probationer Nurses employed.

CHILDREN'S

QUEEN MARY'S, CARSHALTON Surrey
*DOWNS ... ... Sutton, Surrey.
*HIGH WOOD ... ... Brentwood, Essex.

FEVER.

PARK ... ... Hither Green, S.E.13.
SOUTH EASTERN ... ... Avonley Road, S.E.14.
SOUTH-WESTERN, Landor Road, S.W.9.
WESTERN ... ... Seagrave Road, S.W.6.

TUBERCULOSIS

*KING GEORGE V SANATORIUM Godalming, Surrey.
*GROVE PARK ... ... Lee, S.E.12.
*COLINDALE ... ... The Hyde, N.W.9.
HEATHERWOOD ... ... Ascot, Berks.

STAFF NURSE PUPILS.—State-registered, general trained nurses desirous of obtaining certificates in:—
(1) Children's Nursing—2 years training at salary of £65 a year.
(2) Fever
(3) Tuberculosis } Nursing—1 year's training at salary of £65 a year.

(239/4)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (with C.M.B. certificates) required at Saffron Walden Institution, St. Michael's Hospital, Braintree. Salary £100 by £7 10s. to £130 per annum.

Staff Nurses required at Orsett Lodge Hospital. Salary £80 by £7 10s. to £95 per annum.

Assistant Nurses required at St. Michael's Hospital, Braintree. Salary £50 by £7 10s. to £65 per annum.

Junior Assistant Nurse required at St. Michael's Hospital, Braintree. Salary £30 by £2 10s. to £40 per annum.

State-registered **Male Nurse** (Non-resident) required at Orsett Lodge Hospital. Salary £153 10s. by £5 to £183 10s. per annum, plus meals when on duty and use of uniform, valued at £26 10s. per annum. In addition a temporary war bonus is now paid.

Unregistered Male Nurse (temporary) Non-resident, required at Orsett Lodge Hospital. Salary £133 10s. by £5 to £153 10s. per annum, plus meals when on duty and use of uniform, valued at £26 10s. per annum. (Age not under 42.) In addition a temporary war bonus is now paid.

Male Attendant required at Saffron Walden Institution. Salary £50 by £5 to £70 per annum, plus £5 per annum if holding certificate.

Female Attendant required at Saffron Walden Institution. Salary £50 by £5 to £65 per annum.

Night Sister required at St. Mary's Hospital, Colchester (with C.M.B. and S.R.N. certificates). Salary £100 by £7 10s. to £130 per annum, plus additional £10 per annum for night duty work.

Assistant Nurse required at St. Mary's Hospital, Colchester. Salary £50 by £7 10s. to £65 per annum.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 per annum. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salaries will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
C. BERRIDGE,
Deputy Clerk of the County Council
County Hall,
Chelmsford. (182)

ROCHDALE INFIRMARY AND DISPENSARY, LANCASHIRE

NIGHT **Sister** required. Salary £95. Federated Superannuation Scheme in force.

Apply with full particulars of training and experience to MATRON. (115)

ROYAL BERKSHIRE HOSPITAL, READING

JUNIOR **Night Sister** required. S.R.N., and S.C.M., and must have had recent experience in theatre work.

Salary £85 with part uniform.

Federated Superannuation Scheme in force.

Apply to the MATRON. (152)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX

43 BEDS AND 29 EMERGENCY BEDS

SENIOR **Night Sister** required must be S.R.N., S.C.M. Salary £90 p.a. Uniform provided. Federated Superannuation Scheme in force. Apply with full particulars and Matron's name for reference to MATRON. (183)

ST. JOHN'S HOSPITAL Lewisham, S.E.13.

REQUIRED **Operating Theatre Sister.** Applicants who must be State Registered should have had experience in general Theatre. Applications to the MATRON, who will be pleased to give information as to salary, etc. The Federated Superannuation Scheme is in force. (187)

VICTORIA HOSPITAL, LEWES, SUSSEX

SISTER required at once for Private Patients' block.

Salary £75, rising. Apply with full particulars to the MATRON. (106)

LANCASHIRE COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
COUNTY HOSPITAL, WHISTON,
PRESCOT, NEAR LIVERPOOL.
APPOINTMENT OF A THEATRE SISTER

APPLICATIONS are invited for the above appointment.

The position will rank as that of a special Departmental Sister with a salary at the rate of £90 per annum, rising by annual increments of £5 to a maximum of £125 per annum, together with the usual residential emoluments and a cost of living bonus.

Applicants must be State-registered Nurses and have had previous experience as a Theatre Sister.

The successful applicant will be required to pass a medical examination and contribute under the Local Government Superannuation Act, 1937.

Full particulars and forms of application from the MATRON, County Hospital, Whiston, near Prescot.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston.
30th December, 1940. (146)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX

43 BEDS AND 29 EMERGENCY BEDS

JUNIOR **Sister** required for Private Wards and X-Ray department. Knowledge of X-Ray not essential if willing to learn. Salary £70 p.a. or £75 if S.C.M. Uniform material allowed. Superannuation Scheme in force.

Apply with full particulars, with Matron's name for reference, to MATRON. (184)

LANCASHIRE COUNTY COUNCIL
BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

THE Lancashire County Council have vacancies for **Junior Sisters** in the above Hospital and invite applications from persons possessing suitable qualifications.

The Salary to be paid is £75, rising by £5 per annum to £85 per annum. Board, residence and laundry will be provided, together with indoor uniform after one month's service.

The person appointed will be required to pass a medical examination and to contribute towards the Council's Superannuation Scheme. The emoluments are valued at £70 per annum for this purpose.

The appointment will be terminable by one calendar month' notice on either side.

Applications, stating age, where educated, full details of previous and present appointments, certificates held, etc., and accompanied by copies of two recent testimonials are to be sent to the MATRON, Biddulph Grange Hospital, Stoke-on-Trent, as soon as possible.

F. HALL,
County Medical Officer of Health.
Preston. (84)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15.

WARD **Sister** required. Commencing salary £90 per annum. Federated Superannuation Scheme in force. Apply MATRON. (44)

CHILDREN'S HOSPITAL, DERBY

SURGICAL **Ward Sister** required at once. S.R.N., with good children's experience essential.

Must have held Ward Sister's post.

Apply, with Matron's name for reference, to MATRON. (50)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

SISTER required for Women's ward. (10 beds). S.R.N. Previous experience as Sister essential.

Salary £90 with £8 uniform allowance. F.S.S. optional.

Apply, stating age and experience with Matron's name for reference, to MATRON. (154)

THE GUEST HOSPITAL, DUDLEY
TRAINING SCHOOL FOR NURSES

WARD **Sister** required, S.R.N., S.C.M. Salary commencing £90 per annum and uniform.

Superannuation scheme in force.

Apply with full particulars, stating age to MATRON. (134)

HORTON GENERAL HOSPITAL, BANBURY

APPLICATIONS are invited for the following posts:—

1. **Sister for Female Ward,** S.R.N., S.C.M. £90 per annum. F.S.S. in force.
2. **X-Ray Sister.** £90 per annum. F.S.S. in force.
3. **Radiographer,** temporary post. Salary according to experience.

Applications to the MATRON. (77)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—

Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses, and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-Resident) at:—

Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special trained only) at:—

Surrey County Sanatorium, Milford (Fever trained)

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

WARD SISTER at:—

Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses and preferably State Certified Midwives. Commencing salary £95, rising by annual increments of £5 to £115 per annum.

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
3rd January, 1941. (181)

ROTHERHAM GENERAL HOSPITAL
DONCASTER GATE, ROTHERHAM, YORKSHIRE

EXPERIENCED **Out-Patient-Casualty Sister** required, knowledge of Ophthalmic work desirable, salary £100 per annum, together with usual emoluments. Applications stating age and full particulars to be sent forthwith to the MATRON.

T. H. FLETCHER,
Sec.-Supt. (107)

ROYAL HOSPITAL SCHOOL
HOLBROOK, SUFFOLK

REQUIRED in December, **Ward Sister** for Infirmary, 57 beds. S.R.N. and Fever Certificates. Theatre and Aural experience essential. £80 by £5 to £100, plus board allowance during holidays. Superannuation Scheme in force. Application stating age, training Schools and full experience to be sent immediately to MATRON, who will then send necessary form to those whose stated experience is considered sufficient. (37)

TUNBRIDGE WELLS AND DISTRICT MATERNITY HOME

SISTER required for night duty or alternate day and night duty.

Salary £90 per annum, uniform provided. F.S.S. in force.

Apply, with names for reference to MATRON. (57)

CROMER AND DISTRICT HOSPITAL, CROMER

TWO **Junior Sisters,** S.R.N. (preferably S.C.M.) required.

Salary £75—£80, according to experience. F.S.S. in force. Uniform provided. Apply, giving full particulars and Matron's name for reference to C. E. H. ROBERTSON, Matron. (105)

CLAYTON HOSPITAL, WAKEFIELD
(144 BEDS)

SISTER (S.R.N.) required for Children's Ward. Salary £85 rising £5 a year to £105 or with S.R.S.C.N. commencing salary £95 rising £5 to £115 with full uniform. F.S.S. in force.

Apply, stating age and with full particulars of training and experience to the MATRON.

Also **Junior Night Sister** (S.R.N.). Good theatre experience essential. Salary £90 rising £5 to £110, with full uniform. F.S.S. in force.

Apply, stating age, and with full particulars of training and experience to the MATRON. (97)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

SISTER required. Salary to commence £85, with uniform, board, lodging and laundry.

Apply to MATRON. (73)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:

WARD SISTERS (RESIDENT)
Orpington Institution
Salary £90 a year rising by £5 a year to £130 a year.
County Hospitals, Dartford and Pembury (Nr. Tunbridge Wells)
Salary £95 a year rising by £5 to £135.
Candidates must possess the C.M.B. Certificate.

JUNIOR WARD SISTERS (RESIDENT)
County Hospital, Farnborough (Nr. Bromley)
Salary £80 a year rising by £5 a year to £90 a year.
An additional sum of £5 will be paid to candidates required to possess the C.M.B. Certificate.

STAFF NURSES (RESIDENT)
County Hospitals, Dartford and Chatham and Bridge Institution
Salary £70 a year rising by £5 a year to £80 a year.
Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.
County Hospitals, Farnborough (Nr. Bromley), Dartford and Pembury (Nr. Tunbridge Wells)
(NON-RESIDENT)
Salary £145 a year rising by £5 a year to £155 a year.
An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.
The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital buildings.

FEMALE MENTAL NURSES (RESIDENT)
County Hospitals, Dartford and Chatham and Sundridge Institution (Nr. Sevenoaks)
Salary £60 a year rising by £5 a year to £65 a year.
County Hospital, Farnborough and Sundridge Institution (Nr. Sevenoaks) (NON-RESIDENT)
Salary £130 a year rising by £5 a year to £140 a year.
An additional sum of £5 a year will be paid for possession of the R.M.P. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (RESIDENT)
Blean, Lyminge and Cranbrook Institutions
Salary £55 a year rising by £5 a year to £65 a year.
Blean and Bridge Institutions (NON-RESIDENT)
Salary £130 a year rising by £5 a year to £140 a year.

MALE NURSES (NON-RESIDENT)
County Hospital, Chatham and Orpington Institution
Salary £150 a year rising by £5 a year to £160 a year.

FEMALE WARD ORDERLIES (NON-RESIDENT)
County Hospital, Chatham
Salary £2 10s. a week.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 14th January, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
27th December, 1940. (114)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:

LUTTERWORTH INSTITUTION

Assistant Nurse.

MARKET HARBOROUGH INSTITUTION

Sister with C.M.B. Annual salary £110.

Assistant Nurse.

The basic salaries payable in respect of these appointments are:

Trained Nurses: £85 to £100.

Assistant Nurses: Without previous experience £45 per annum. With approved experience, 1 year £50 per annum; 2 years £55 per annum; 3 years £60 per annum.

Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than the following amounts to each Nurse:

Trained Nurses £90 per annum, plus £20 per annum when acting as Sister or in charge of a Ward or Department.

Assistant Nurses—With not less than six months' experience, £55 per annum.

The appointments will be with board, apartments, washing and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of Superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the DIRECTOR OF PUBLIC ASSISTANCE Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
24th December, 1940. (90)

CHILDREN'S HIP AND ORTHOPAEDIC HOSPITAL, SEVENOAKS

SISTER, S.R.N., with Orthopaedic experience. Theatre and Plaster an advantage. £85. Superannuation.

Staff Nurse with Orthopaedic experience. £50.

Apply with reference to MATRON. (128)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, from November onwards, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Ex-Queen's Nurses wishing to rejoin for work under the Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26 Castle Terrace, Edinburgh. (14)

GRIMSBY & DISTRICT HOSPITAL

(237 BEDS)

TWO **Ward Sisters** required for Men's Medical Ward and Convalescent Branch Hospital respectively.

Salary £80 p.a. 48-hour week, alternate week-ends off duty. Uniform provided. Superannuation scheme in force.

Apply with Matron's names for reference to the MATRON. (161)

QUEEN'S NURSES

S.R. **Nurses** needed to qualify for work as Queen's Nurses in many parts of England and Wales. Varied types of work after training, including the nursing of wartime industrial workers; in some rural areas midwifery, health visiting and school nursing.

Salary during six months training £60 per annum, with all found. Midwifery training given to suitable Queen's Nurses. Health Visitors train in four months.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (175)

COUNTY OF WARWICK

EMERGENCY HOSPITAL SCHEME

RADIOGRAPHERS required at the Warwick Hospital and the Nuneaton Emergency Hospital. Must be M.S.R. Salary £130 per annum with the usual residential emoluments; if non-resident salary at the rate of £200 per annum.

Application giving full particulars as to qualifications and experience, together with copies of recent testimonials, should be sent to the PUBLIC ASSISTANCE OFFICER, Shire Hall, Warwick.

L. EDGAR STEPHENS,
Clerk of the Council.

Shire Hall,
Warwick.
27th December 1940. (95)

THE NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

UNEXPECTED vacancy for a **Pupil Housekeeper.** Six months course.

Applicants should have held a sister's post.

Apply to the MATRON. (161)

LEICESTER ROYAL INFIRMARY

(500 BEDS)

SIX MONTHS' COURSE, HOUSEKEEPING DEPARTMENT

A VACANCY will occur in February 1941 for a **Housekeeping Pupil.** Experience in Kitchens, Linen Rooms and Offices.

For full particulars and application form apply MATRON. (126)

COUNTY BOROUGH OF SMETHWICK

ST. CHAD'S HOSPITAL

(147 BEDS)

ST. CHAD'S Hospital offers facilities for State Registered Nurses who have held a Ward Sister's post, to take a **Housekeeping Course.** Honorarium £2 per month for four months.

Vacancies will occur on 27th February, 25th June, and 23rd October, 1941. Apply: THE MATRON, St. Chad's Hospital, Hagley Road, Birmingham, 16. (79)

NORTHAMPTON GENERAL HOSPITAL

HOUSEKEEPING **Pupils** required for February, March, May and June. Honorarium of £8 given for four months course.

Apply MATRON, with references or names for reference. (168)

ELSIE INGLIS MEMORIAL MATERNITY HOSPITAL, EDINBURGH

VACANCY for **Pupil Housekeeper.** Must by S.R.N.

Apply to MATRON. (98)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

THEATRE **Staff Nurse** required. General trained and State-registered. Previous Theatre experience essential. Salary £75 with £8 uniform allowance per annum.

Also for increase of staff (day duty) **Staff Nurse** required for wards. General trained and State-registered. Salary £70 with £8 uniform allowance per annum. F.S.S. optional.

Apply stating age and experience with Matron's name for reference, to MATRON. (155)

ROYAL HOSPITAL SCHOOL

HOLBROOK, SUFFOLK

REQUIRED immediately two **Staff Nurses** for Infirmary, 57 beds. Theatre and Aural experience. Fever State Registered. £70 by £5 to £80 plus board allowance during holidays. Superannuation Scheme in force. Applications stating age, training Schools and subsequent experience to be sent at once to MATRON, who will send necessary form. (33)

NORWICH CORPORATION

THE INFIRMARY, BOWTHORPE ROAD

STAFF **Nurse** required. Salary £75 (or £80 if holding C.M.B. certificate) plus War Bonus, residential allowances and use of uniform.

48-hour working week in operation.

For form of application and particulars send stamped addressed foolscap envelope to THE SUPERINTENDENT NURSE, Norwich Infirmary, Bowthorpe Road Norwich. (63)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.1

PAYING PATIENTS' BLOCK

VACANCIES for **Resident** State-registered **Staff Nurses.** £60—£80 p.a., according to experience. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the MATRON. (289/2)

CLAYTON HOSPITAL, WAKEFIELD

(144 BEDS)

STAFF **Nurses** (S.R.) required. Salary £75 rising £5 annually to £85 with full uniform. F.S.S. in force.

Apply, stating age, and with full particulars of training and experience to the MATRON. (96)

COUNTY OF LINCOLN—PARTS OF LINDSEY

COUNTY INFIRMARY, BRIGG

APPLICATIONS are invited for the post of **Staff Nurse** (two vacancies), at the above-named Infirmary. Applicants must be State-registered with C.M.B. certificate. Salary £85 per annum, rising by annual increments of £5, to £95 per annum. The appointment carries with it emoluments valued at £65 per annum, which include board, lodging, washing and uniform.

Applications, with testimonials, to be submitted to the COUNTY MEDICAL OFFICER, County Offices, Lincoln, and to be received not later than 18th January, 1941.

W. S. H. CAMPBELL,
County Offices,
Lincoln.
28th December, 1940. (133)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9.

(600 BEDS)

GENERAL **Trained Staff Nurses** required for twelve months Fever Training. Salary £75 to £95 per annum, together with usual residential allowances. Lectures by Medical Resident Staff and Sister Tutor. Superannuation scheme in force. Apply MATRON. (30)

MANCHESTER ROYAL INFIRMARY

PRIVATE PATIENTS' HOME

(100 BEDS)

APPLICATIONS are invited for the following posts in the Private Patients' Home:

Staff Nurses for day and night duty.

Salary £70 to £85 per annum according to experience. Uniform provided. Federated Superannuation Scheme in force.

Applications giving particulars of training, date of State-registration and subsequent experience, together with Matron's name for reference should be forwarded to the SISTER SUPERINTENDENT, Private Patients' Home, Lorne Street, Manchester, 13. (48)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH.

STAFF **Nurses** required for the Private Wards, Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force.

Apply, with full particulars of training and experience to the MATRON, Royal Victoria and West Hants Hospital, Shelley Road, Boscombe. (24)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(59 BEDS)

FOR OPENING NEW ANNEXE

STAFF **Nurses** wanted immediately. S.R.N. Salary £75, part uniform. F.S.S.

Apply with full particulars to MATRON. (47)

MONTROSE MATERNITY HOSPITAL, GOVAN, GLASGOW

REQUIRED, **Staff Nurse,** S.R.N., S.C.M. Commencing salary £80.

Apply MATRON. (70)

FLINTSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
MATERNITY NURSE

APPLICATIONS are invited for the appointment of a **Maternity Nurse** at the Public Assistance Hospital, St. Asaph.

Salary £80 per annum plus War Bonus and a cash allowance of £4 10s. per annum in lieu of uniform, together with the usual indoor emoluments.

Applicants must be State Certified Midwives.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Particulars of duties can be obtained from the MATRON, Public Assistance Hospital, St. Asaph.

Canvassing directly or indirectly will be a disqualification.

Applications, stating age and particulars of experience together with copies of two recent testimonials, to be sent to the MATRON, Public Assistance Hospital, St. Asaph, by not later than Friday, January 10th, 1941.

J. HARVEY DAVIES,
Clerk of the County Council.
County Buildings,
Mold.
December 23rd, 1940. (89)

NOTTINGHAMSHIRE COUNTY COUNCIL
RANSOM SANATORIUM, RAINWORTH, NEAR MANSFIELD
TRAINED STAFF NURSES

APPLICATIONS are invited from general trained State Registered Nurses between the ages af twenty-two and forty for appointment as **Trained Staff Nurses.** Salary £80, rising by annual increments of £5 to £90 per annum

Emoluments for all Staff Nurses include board residence, laundry and use of uniform.

Forms of application and conditions of appointment may be obtained from me, and should be returned to the COUNTY MEDICAL OFFICER, Shire Hall, Nottingham, as soon as completed.

K. TWEEDALE MEABY
Clerk of the County Council.
Shire Hall,
Nottingham.
18th December, 1940. (59)

MATERNITY HOSPITAL FOR THE WIVES OF OFFICERS IN THE ROYAL NAVY, ARMY AND ROYAL AIR FORCE
FULMER CHASE, FULMER, SLOUGH, BUCKS

STAFF **Nurses** required. Salary £90 per annum. Candidates must be State Registered Nurses and State Certified Midwives.

Applications with full particulars of training and experience, should be sent to the MATRON. (93)

SALISBURY GENERAL INFIRMARY
(VOLUNTARY HOSPITAL, 225 BEDS. 140 EMERGENCY BEDS)

TEMPORARY **Staff Midwife** required for emergency extension of maternity ward. Must hold S.R.N. and S.C.M. Certificates. Age not over 30 years.

Apply, with particulars, to the MATRON. (129)

CITY OF SALFORD

STAFF **Nurse** required for Tuberculosis Ward, with Tuberculosis Association Nursing Certificate. Salary, £80, rising by annual increments of £5 to £90 per annum, plus 3 per cent. War Bonus on salary and value of emoluments.

Assistant Nurses required for Tuberculosis Ward. Salary, £72 14s. per annum.

Probationer Nurses wanted—17 to 26 years of age. Two years' training in Fever Nursing for Certificate of General Nursing Council. Salary £40 16s first year, £47 4s. second year.

Residence, board, uniform and laundry provided. Apply to MATRON, Ladywell Sanatorium and Isolation Hospital, Eccles New Road, Salford, 5, Lancs.

H. H. TOMSON,
Town Clerk.
(81)

BOROUGH OF CHESTERFIELD
MATERNITY HOSPITAL, CHESTERFIELD

STAFF **Nurses** wanted. S.R.N., S.C.M. Salary £80, rising by annual increments of £5 to £90 per annum. £10 uniform allowance paid. Holiday board allowance. War Bonus of 5 per cent. on cash salary.

Apply, with references, to MATRON. (80)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (9)

WORCESTERSHIRE COUNTY COUNCIL EMERGENCY MATERNITY HOMES

IN Connection with the Government Evacuation Scheme, vacancies exist for three **Midwives** at Maternity Homes.

Salary S.R.N., C.M.B., £80, rising to £100 per annum; C.M.B. only, £65 rising to £80 per annum, plus emoluments.

Applications stating age and experience, to the COUNTY MEDICAL OFFICER, County Buildings, Worcester. (64)

CITY OF LINCOLN
CITY MATERNITY HOME

STAFF **Midwife** required. Salary if S.R.N. and S.C.M. £80 by £5 to £100 per annum, if S.C.M. salary £70 by £5 to £80 per annum. Also 5 per cent. War Bonus. Superannuation Scheme in force. If allowed to be non-resident an allowance of £60 per annum will be made. Applications with full particulars and two names for reference should be sent to the MATRON, City Maternity Home, Macaulay Drive, Lincoln.

M. L. BERY,
Medical Officer of Health.
1st January, 1941. (163)

THE NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

STAFF **Nurse** required. Must be State - registered. Commencing salary £75 per annum with uniform material. Superannuation Scheme in force. Certificate granted after one year's service.

Also Two Assistant Nurses required with two years' nursing experience. Salary £52 per annum with uniform material. Apply, giving full particulars to the MATRON. (123)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Two Staff Nurses** in the Paying Patient Block. S.R.N.

Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the MATRON. (151)

ROYAL HALIFAX INFIRMARY
(250 BEDS)

STAFF **Nurse** required for Maternity Ward. Must be S.R.N. and S.C.M. Salary £75-£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the MATRON. (18)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
SOUTHMEAD MUNICIPAL HOSPITAL

WANTED, **Staff Nurses,** S.R.N. Salary £85 5s.—£95 per annum, plus War Bonus of £3 6s. 8d. per annum, and the usual residential emoluments.

Apply, with copies of not more than three recent testimonials, to the MATRON, Southmead Municipal General Hospital, Southmead, Bristol. 30th December, 1940. (138)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUNDS
402 BEDS

STAFF **Nurses** required for increase of Staff. Candidates must be State Registered Nurses. Part Uniform provided. Salary £70 per annum, and £75 per annum if certificate of C.M.B. is held.

Superannuation Scheme in force.

Apply, stating previous experience and giving Matron's name for reference to the MATRON.
December 26th, 1940. (87)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

NIGHT **Charge Nurse.** S.R.N. required for Auxiliary Hospital. 40 beds. £80 p.a. Uniform material. Pension scheme.

Apply MATRON. (117)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

STAFF **Nurses** are wanted at Dudley Road Hospital, Birmingham. Salary £70 p.a., rising to £85 p.a. Applicants must be fully trained State Registered Nurses, preferably Nurses who have just completed their general training. Excellent experience is available in medical, surgical and gynaecological departments.

Applications at once to the MATRON. (76)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:
CHIPPENHAM, DEVIZES AND SALISBURY INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

SALISBURY AND WARMINSTER INSTITUTIONS

Charge Nurses. Salary £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments.

Application forms can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, County Hall, Trowbridge.

P. A. SELBOURNE STRINGER,
Clerk of the Council
30th December, 1940. (136)

CHELSEA HOSPITAL FOR WOMEN, DOVE STREET, S.W.3

VACANCIES for **Staff Nurses** in January.

Salary £70 p.a. Uniform provided Superannuation Scheme in force.

Apply MATRON. (42)

CORNWALL COUNTY COUNCIL

WANTED, for the Institution for Mental Defectives at St. Colomb Major, (a) **Charge Nurses,** salary £95, rising by annual increments of £5 to £105 a year. Candidates must possess the certificate of the Royal Medico-Pyschological Association, and preference will be given to those having the final certificate of the General Nursing Council for the nursing of mental defectives; (b) **Assistant Nurses,** salary £40 to £60 a year, according to experience. Board, lodging, uniform and laundry are provided, and one month's annual leave will be granted.

Applications, stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the MATRON-SUPERINTENDENT, The Retreat, St. Colomb Major.

T. A. H. SHEERS,
Clerk of the County Council.
County Hall,
Truro.
30th December, 1940. (174)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, W.C.1.

TWO **Staff Nurses** required. F.R.N., F.C.M., for general work, but available for emergency midwifery. Salary £75 or according to experience Apply with full particulars to MATRON. (171)

ALDERSHOT HOSPITAL
MATERNITY UNIT

STAFF **Nurse** required. S.R.N., S.C.M. Salary £80 per annum rising by £5 to £90, plus £6 Uniform Allowance for duration of war. F.S.S. in force. Apply MATRON. (170)

WESTON-SUPER-MARE GENERAL HOSPITAL

REQUIRED, **Staff Nurse.** Must be S.R.N. and S.C.M., with Theatre experience.

Salary £70 per annum. F.S.S. in force.

Apply with Matron's references. (142)

SURREY COUNTY COUNCIL

BOTLEYS PARK COLONY, CHERTSEY, SURREY. (INCLUDING ANNEXE—MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's newly erected Colony for mental defectives:—

Charge Nurses (Night). Commencing salary 56s. rising, subject to satisfactory service, by five annual increments to 61s. per week. Candidates must hold the Final Certificate of the Royal Medico-Psychological Association or be State Registered.

Nurses. Commencing salary 46s., rising, subject to satisfactory service, by five annual increments to 48s. per week.

Persons appointed will be charged 18s. 10d. per week for board and lodging, and uniform and laundry will be provided.

Successful candidates will be required to pass a medical examination.

The appointment will be subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and to the Council's Staffing Regulations.

Apply to the Medical Superintendent enclosing stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.

23rd December, 1940. (179)

CITY OF PORTSMOUTH

LANGSTONE SANATORIUM
(25 MALE BEDS)

APPLICATIONS are invited for the appointment of:—

1. **Staff Nurse.** Applicants must be State Registered. Salary at the rate of £70 per annum, rising by annual increments of £5 to £80, plus £5 8s. war bonus and residential emoluments valued at £80 per annum.

2. **Assistant Nurse.** Salary £50 per annum, rising by annul increments of £5 to £60, plus war bonus of £5 8s. and residential emoluments valued at £80 per annum.

The above appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be made in the first instance to the MATRON. References and full particulars should be provided.

F. J. SPARKS.
Town Clerk.

The Guildhall,
Portsmouth.
27th December, 1940. (165)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

STAFF **Nurse** required. S.R.N., with C.M.B. certificate.

Salary £70, increasing by £5 annually Uniform provided. Four weeks' leave. F.S.S. in force.

Apply, with full particulars to MATRON. (124)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS

(100 BEDS)

REQUIRED, **Temporary Staff Nurse** for night duty. Salary £70 p.a. with use of uniform. Superannuation in force.

Apply with particulars of training and matron's names for reference, to MATRON. (143)

CITY OF SALFORD

NAR TOP TUBERCULOSIS SANATORIUM, MAPPLE, CHESHIRE

STAFF **Nurses** required, with Sanatorium experience. Salary, general trained, £75 to £80 per annum; general trained plus special training in Tuberculosis Nursing, £80 to £90 per annum, rising by annual increments of £5, plus 5 per cent. War Bonus on salary and value of emoluments.

Probationer Nurses required. Salary, £40 16s. first year £47 4s. second year.

Residence, board, uniform and laundry provided. Apply to the MATRON.

H. H. TOMSON,
Town Clerk.
(82)

NORTHUMBERLAND COUNTY COUNCIL,

WAR EMERGENCY MATERNITY HOSPITAL, DILSTON HALL, CORBRIDGE-ON-TYNE
(40 TO 60 BEDS)

STAFF **Midwives,** S.R.N., S.C.M., required now and later.

Salary £90 p.a. with usual residential allowances.

Apply MATRON with names (one Matron) for reference. (192)

THE FIELDING JOHNSON PRIVATE HOSPITAL (Incorporated)

TWO State-registered **Nurses,** C.M.B. an advantage (some previous experience as Sister or Staff Nurse essential).

Salary £80 (or according to experience), rising to £110, and uniform allowance. Federated Superannuation Scheme in force.

Apply MATRON. (190)

THE ROYAL CANCER HOSPITAL (FREE)

Fulham Road, London, S.W.3.

STATE Registered **Nurses** required Salary £80 rising to £90 per annum. Federated Superannuation Scheme in force. Apply the MATRON (186)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

ASSISTANT **Nurses**, experienced (3), salary £50 p.a., rising by £2 10s. annually to £60 p.a.

Assistant Nurses, inexperienced (2), salary £35 p.a., rising by £2 10s. annually to £40 p.a.

Particulars on application to the undersigned.

MARTIN SYKES,
Public Assistance Officer,

"Felixwell,"
St. Thomas,
Exeter. (85)

MANCHESTER ROYAL INFIRMARY

PRIVATE PATIENTS' HOME
(100 BEDS)

APPLICATIONS are invited for the following posts in the Private Patients. Home.

Assistant Nurses. Salary according to experience.

Applications, giving particulars of Hospital experience should be forwarded to the SISTER-SUPERINTENDENT, Private Patients' Home, Lorne Street, Manchester, 13. (49)

BEDFORDSHIRE COUNTY COUNCIL

(Public Assistance Committee)
APPOINTMENT OF RESIDENT ASSISTANT NURSES AT ST. PETER'S HOSPITAL, BEDFORD

APPLICATIONS are invited for the appointment of **Resident Assistant Nurses.**

Salary £60 per annum, rising subject to satisfactory service by two increments of £5 to £70 per annum. The residential emoluments are valued at £65 per annum. A merit increment of £2 10s. will be granted after five years and a further £2 10s. after eight years of satisfactory service.

Ward orderlies are employed to carry out non-nursing duties.

The appointments will be subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the MATRON, St. Peter's Hospital, 3, Kimbolton Road, Bedford, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81, High Street, Bedford.
31st December, 1940. (194)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
ORPINGTON INSTITUTION, ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year, together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council

County Hall,
Maidstone. (27)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

ASSISTANT **Nurses** required. must have Tuberculosis or Fever training. Salary £45—£55. If holding Tuberculosis Certificate, salary £50—£60. Superannuation scheme in force. Apply to THE MATRON, Standish House, Stonehouse, Glos. (25)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two month's course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the MATRON. (289.9)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff.

During the training of eight weeks in the Preliminary Training School, Probationers live in the Nurses' Home.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.

Age 18—30 years.

Applications should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (141)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN'S HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL, BIRMINGHAM
Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (3)

COUNTY BOROUGH OF OLDHAM

WESTHULME HOSPITAL FOR INFECTIOUS DISEASES (120 BEDS)
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

VACANCIES for **Probationer Nurses.** Two years' training.

Salary at the rate of £40 4s. to £45 4s. per annum (including cost of living bonus). Uniform provided.

Age 18-25 years.

Theoretical instruction and training is given for the Fever Certificate of the General Nursing Council.

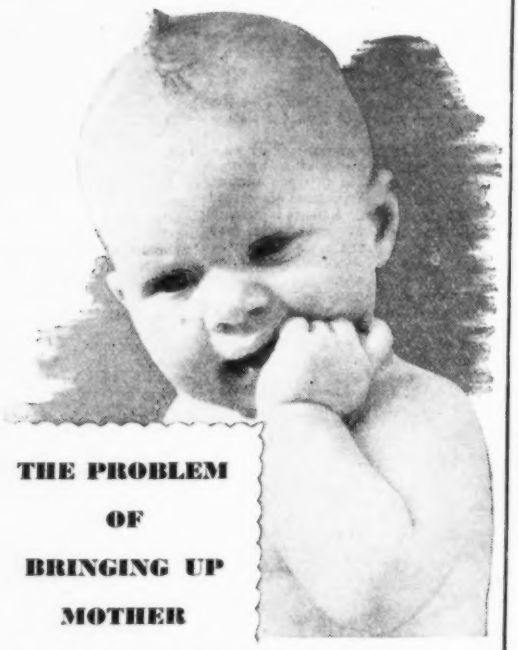
Candidates appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

Inquiries and applications should be addressed to the MATRON, Westhulme Hospital, Oldham, from whom conditions of employment should be obtained.

THOMAS ALKER,
Town Clerk.

Town Hall,
Oldham.
December 16th, 1940. (61)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI



THE PROBLEM OF BRINGING UP MOTHER

It often takes a baby to teach a grown up.

A mother starts off with such complete plans. Everything new for baby. Everything clean and spotless for baby. Baby this and baby that . . . and quite right too! But isn't there something that baby can teach as well? As you shower him with that same soft powder that mothers have used for over fifty years, remember that you were a baby once. Are you so different now that you can be casual about the things that linger on your skin, the things you touch a lot? Isn't it just as important that they too should be as safe and pure and hygienic as science can make them?

Johnson & Johnson believe that it is. We all grow out of being babies but never do we grow out of Johnson & Johnson's care. They make many things that come intimately into our lives—toothbrushes, bandages, first-aid kits. To all of them they bring the same safety and purity as they do to the famous Baby Powder. Doctors and great hospitals all over the world use Johnson & Johnson products because they are so pure and safe. Learn from them. Learn from baby. Look for the name Johnson & Johnson.

Johnson & Johnson

The name that means **everything** *in hygiene*

Makers of:—**TEK TOOTHBRUSHES · MODESS BAND AID · BABY CREAM AND BABY SOAP DENTAL FLOSS · FIRST-AID KIT · SURGICAL DRESSINGS · ADHESIVE PLASTER and the famous JOHNSON'S BABY POWDER**

JOHNSON & JOHNSON (GT. BRITAIN) LTD., SLOUGH AND GARGRAVE

NORVIC

BLUE CARTON CRÊPE BANDAGES AND ABDOMINAL CRÊPE BINDERS

NOW more than ever you should use these economical crêpe binders and bandages, because, not only are they recommended by the medical profession for abdominal weaknesses that call for support, varicose veins, etc., but will wash repeatedly without losing their elasticity, are moderate in price, and whilst allowing easy action of joints—will not slip. Made in three widths, 6 ins., 8 ins. and 11 ins. Insist upon Norvic Blue carton crêpe binders and bandages from your Chemist.

● GROUT & CO. LTD., 35, WOOD ST., LONDON, E.C.2

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STAYING POWER

for

STAYING PUT

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII No. 1852 SATURDAY JANUARY 4, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Between Two Professions

MANY nurses are concerned about the position of their profession after the war. On the one hand they see so many women without the nurse's training engaged in nursing in the various types of hospital; on the other they realise that we must expect a period of great financial difficulty when every individual will be less well to do. Will not the general public, as a post war economy, be inclined to employ women who are not trained nurses, but have war-time experience of nursing, and are willing to accept a lower salary than it is right for the State-registered nurse, with four or five years of training behind her, to consider?

◆ ◆ ◆

Many factors will certainly affect the trained nurse after the war, and the Royal College of Nursing is alive to the dangers of the position and is working to protect the interests of the nurse. Out of the last war came the registration of the trained nurse. At the time, the nursing profession hoped that this measure would serve to protect the patient and the nursing profession from exploitation by unqualified persons and unscrupulous employers. Still at the outbreak of the present war, persons might be sent out as nurses to the private house though they had neither training nor experience in nursing; still a patient in an expensive nursing home might find that, with a number of other patients, he was left at night, after a serious operation or during a dangerous illness, in the charge of an unqualified person.

◆ ◆ ◆

Out of the present war may well come the registration of all those who nurse for gain, call them "assistant nurses" or what you will. Without the greater chaos which war-time conditions have brought about, the moment was ripe for it. The Inter Departmental Committee on Nursing Services had found such abuses of the word "nurse" by unscrupulous persons and employers that it recommended enrolment as the only means of protecting the public from exploitation.

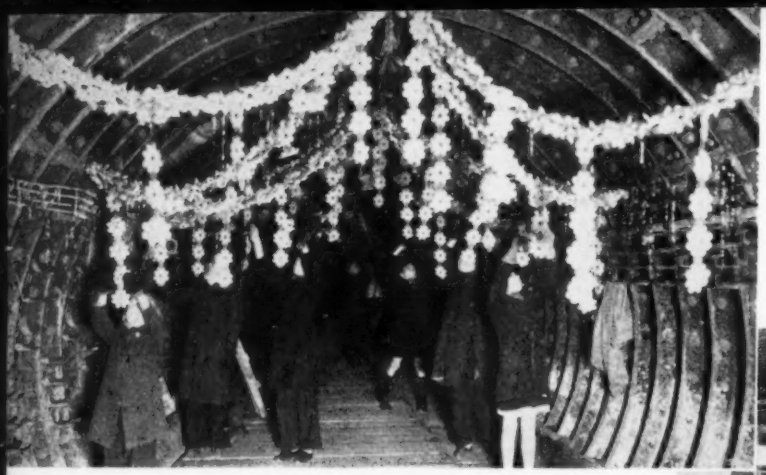
Perhaps it is partly the fault of the nursing profession that the Nurses Registration Act has failed. A woman who is not a State registered nurse can be fined for claiming to have qualifications or for wearing the uniform of the State-registered nurse without having the right to do so. Had the State-registered nurse adopted the State-registered uniform and worn it as a matter of course, wherever she was working, the uniform might well have become our protection. The majority of us have been too conservative. We have preferred to choose our own uniform and we have had to pay for this freedom of choice.

On the other hand it is also partly the fault of the medical profession. It is now 15 years since registration by examination became a fact and qualification denoted a definite standard of knowledge and skill, a low standard perhaps, but still a standard. Yet many members of the medical profession do not trouble to enquire whether a nurse is State-registered—some, in fact, proclaim in public that they do not care whether the nurse they employ is trained or not.

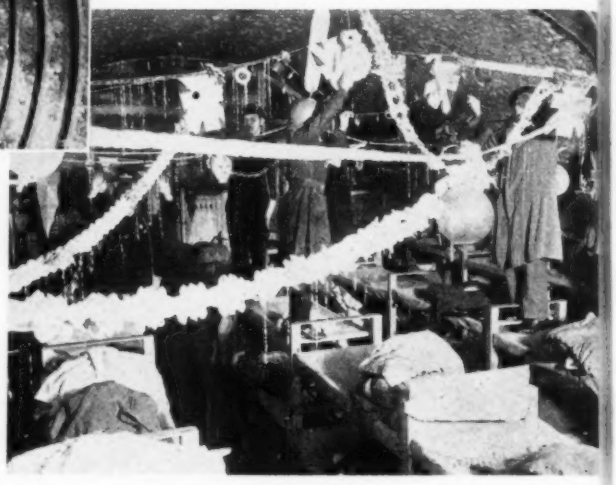
◆ ◆ ◆

This position is difficult to understand in a profession which sets so much store on the proper qualifications of persons engaged in medical work. The doctor who works with someone practising medicine but not holding medical qualifications is liable to suffer the highest censure that the General Medical Council is able to inflict—removal of his name from the register. Yet, though the medical profession makes it such a point of ethics to protect the general public and its own members from unqualified medical attendance, it has as a whole no such consideration for its sister profession, the profession of nursing, though some medical practitioners are most loyal in their support of the qualified woman.

Surely one of the steps which nurses as a body should take is to ask the medical profession



Christmas was kept with zest, even by those in London's public shelters. Left : East End children decorating a tube tunnel shelter. Right : shelterers fixing up decorations over their bunks. Incidentally these pictures show how bunks improve the lot of the shelterer



through its professional organisation in all its ramifications to support the accepted training and qualifications of the State-registered nurse, now well established. We do not claim that these are perfect, but neither are the training nor the qualifications of the medical profession. In both professions training is not a static thing, and is under constant criticism, review and revision.

The medical man who merely asks for a woman who can make a patient comfortable is one of the menaces to the nursing profession. Every doctor should demand both comfort for the patient and that knowledge which will save the patient's life if an emergency arises.

There is one other point we ought to make. There are certain medical men on the General Nursing Council. The nursing profession has no power to elect them. They are selected by the Minister of Health. We have however the right to expect that the medical men on the Council shall be men who really have the welfare of the nurse at heart and include persons who are well informed on the problems and difficulties of the training of nurses. The wider association between the two professions which has resulted from the employment of medical men as examiners for the State examinations should make it more easy to find medical men with a wide understanding of the needs of the professioon, We owe such men a real debt of gratitude.

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Topical Notes

Front Line Hospitals

Our readers will be sorry to hear that one of the older London voluntary hospitals and medical schools sustained severe damage during a recent severe air raid. It received four high explosive bombs, one of which hit the surgical block and exploded injuring no one. Another bomb struck the private roadway outside the bakery and linen stores. Unfortunately it caused considerable damage by blast to the surrounding structures and, it is feared, to the foundations of the neighbouring parts of the hospital. In one ward part of the floor was blown up. A sister and nurses standing on the spot at the time of the explosion were unhurt. The evacuation of patients by ambulance to the country was begun during the early part of the raid when it seemed that before long the hospital would be ringed around with fires as incendiary bombs were falling not only on the medical block but also on neighbouring premises. The day nursery and the building in which the resident medical staff formerly lived were gutted. As an additional source of supply, water was pumped from the old well at the back of the nurses' home, and helped to extinguish the flames. One patient was slightly hurt by splinter; less than a dozen were admitted as a result of the bombing, and one of the hospital porters, Mankelow, was hurt by a burning beam falling across his back as he was helping a patient into an ambulance. The medical, nursing, domestic, engineering and other staffs stood their ground and by 10 a.m. the following day the

hospital was again ready to receive patients and the baker, is now baking his loaves in his accustomed place.

No Sense of Fear

Though ringed round with fires, one of the oldest hospitals in the heart of the City escaped damage, and managed to deal effectively with the incendiary bombs which fell in its own precincts during last Sunday. The situation looked so threatening that patients were evacuated before morning, but flames from neighbouring buildings were luckily carried in other directions. The nursing staff of course "stayed put," the young nurses carrying on with a calm courage which dispels all sense of fear among those in their charge, and dealt with such casualties as were brought in. These were not very numerous—the total was less than 50—despite the more serious damage to property, and the patients were chiefly members of the Civil Defence and Police Services, who carried out their difficult duties so courageously, and by their fire fighting probably helped to save the hospital which stands behind them ready for every contingency.

Damage at Manchester

During the air raid on Manchester just before Christmas, five hospitals were damaged and some or all of the patients had to be removed elsewhere. In one or two other hospitals rearrangements were necessary. Two operating theatres were transferred to undamaged hospitals and a new school has been turned into an auxiliary hospital. The Emergency Hospitals Scheme is reported to have worked admirably, and everyone has been pleased at the success achieved in organising help for all casualties.

New Year Honours

Many nurses are included in the New Year Honours List and we offer them our heartiest congratulations. The list includes two members of the Official staff of the Royal College of Nursing. The following awards are included :—

R.R.C. First Class—**Jones**, Miss C. H., Matron-in-Chief, Queen Alexandra's Imperial Military Nursing Service. **Barclay**, Miss Mary Kathleen, A.R.R.C., Principal Matron, Queen Alexandra's Imperial Military Nursing Service. ***Ball**, Miss Geraldine Catherine A.R.R.C., Matron (temporary Principal Matron), Queen Alexandra's Imperial Military Nursing Service. ***Sowter**, Miss Phyllis Marjorie Dart, Matron, Queen Alexandra's Imperial Military Nursing Service. ***Wane**, Miss Lucy Constance, Matron, Queen Alexandra's Imperial Military Nursing Service. **Buckingham**, Miss Maude Emily, Matron, Queen Alexandra's Imperial Military Nursing Service. ***Craven**, Miss Marjorie Eadon, Matron, Territorial Army Nursing Service. **Dolan**, Miss Anne, Matron, Territorial Army Nursing Service.

THIS WEEK

PRIVATE NURSES SECTION

All members of the private nurses section should have received the first section Bulletin to be published since the outbreak of war and a ballot paper. If any member has not had her copy, will she please write to the section Secretary at Headquarters. Members engaged on war-time work in other branches of nursing are permitted to retain section membership—this news and much more of interest to private nurses is contained in the Bulletin, which every private nurse should read.

R.A.F.—Matrons.—**Edwards**, Miss M. E. R., A.R.R.C.; **Rees**, Miss N. G., A.R.R.C.

A.R.R.C.—**Read**, Miss A. E., Matron, Queen Alexandra's Imperial Military Nursing Service. **Thompson**, Miss Anne, Sister, Queen Alexandra's Imperial Military Nursing Service. ***Johnson**, Miss Cecilia Monica, Sister, Queen Alexandra's Imperial Military Nursing Service. **Smith**, Miss Florence May, Sister, Queen Alexandra's Imperial Military Nursing Service. ***Thomlinson**, Miss Mildred, Sister, Queen Alexandra's Imperial Military Nursing Service Reserve. **Seeley**, Miss Gladys Alma, Sister, Queen Alexandra's Imperial Military Nursing Service Reserve. **Stonehouse**, Miss Christine Mary, Sister, Queen Alexandra's Imperial Military Nursing Service Reserve. ***Mitchell**, Miss Jean Tosh, Sister, Territorial Army Nursing Service.

R.A.F.—Matrons (Actg.).—**Meikle**, Miss N. ; **Wilson**, Miss E.; Senior Sister.—**Ball**, Miss M. E. Sisters—**Jones**, Miss I. **Williamson**, Miss A. M.

C.B.E.—**Boyd-Rochford**, Miss Winifred F. Matron of St. Dunstans'.

M.B.E.—**Durham**. Matron, Sophie H., late Austrn. Army Nursing Service. For social welfare services in Australia. **Savell**, Miss Minnie May, Matron, Homes for Incurables, N. South Wales. **Simmons**, Miss Ida Mabel Murray, Colonial Nursing Service, Public Health Matron, Straits Settlements. **Sutton**, Miss Susan Frances, Colonial Nursing Service, Principal Matron, Hong Kong. ***Best**, The Hon. Gertrude Emma, A.R.R.C., Matron, Tower House Emergency Hospital, Salisbury, Wiltshire. ***Biggin**, Miss Edith Rosamund, Matron of the Southlands Hospital, Shoreham-by-Sea. ***Cuthbert**, Miss Elizabeth Murray, lately Matron of the Severalls Mental Hospital, Colchester. ***Fisher**, Miss Dorothea Lucy, Honorary Secretary of the West Sussex County Nursing Association. ***Fletcher**, Miss Gladys Hilda, Secretary of the London Branch Royal College of Nursing. For services in connection with Civil Defence. ***Udell**, Miss Florence Nellie, Secretary to the Scottish Board of the Royal College of Nursing. For services in connection with Civil Defence.

* Member of Royal College of Nursing

Among other persons included are many medical men well-known to nurses and Mr. F. W. Leggett, Chief Industrial Commissioner, Ministry of Labour and National Service who has helped the College so much in connection with negotiating machinery.

Girls at a London school set to work to prepare the school mid-day meal. These dinners of meat, vegetable and pudding or tart are served to the children at fourpence each

Lord Horder, chairman of the medical advisory committee to the Ministry of Labour and the Air Raid Shelter Inquiry Committee chatting to two young shelterers, when he visited a London shelter recently

CHRISTMAS BABIES : left : *only one baby was born in the Westminster Hospital on Christmas day, and naturally received much attention*; right : *at Queen Mary's Hospital, Eynsham Hall, girl triplets, each over four pounds in weight, were the centre of attraction*

An Important Discovery

Dr. R. A. Q. O'Meara has made a discovery by which he hopes that the fatality of diphtheria will be further reduced. Although serum treatment has greatly lowered the toll of this disease it has remained the greatest single cause of death among children in many age groups. While we must all hope that this disease, since it can be prevented by inoculation will be prevented rather than cured in the future, yet this discovery has been so successful that it has lowered the death rate from 50 per cent. to 6.2 per cent in a group of severe cases. Dr. O'Meara found that the toxin used for the production of serum did not produce in animals conditions comparable to those seen in human beings with severe clinical diphtheria. By adding toxin from virulent strains of bacilli, isolated at Cork Street Hospital, Dublin, where he has been carrying out research work he was able to produce in animals conditions closely resembling the severe form of the disease. Using this factor of greater toxicity, he has produced a serum with anti-toxins which protect against it, and his colleague Dr. McSweeney has used it on 16 severe cases only one of which proved fatal.

This Week and Next

This issue of the *Nursing Times* would ordinarily have been the Student Nurses' Number, but the special issue has been postponed until next week to coincide with the speech-making contest for student nurses to be held at Leeds on January 10, our day of publication. This week, however, we are hoping to find space, inside the front cover, for more state examination results. Hospitals are notified direct by the General Nursing Council, of course, but we publish a full list as and when we have space because nurses like to see how their friends at their own and other hospitals have fared. Other items this week include an article on modern methods of curing detachment of retina, a disease at one time considered incurable, notes from a new Government White Paper on conditions in air raid shelters and an article from a nurse who has been helping in these shelters and can therefore speak from experience of the need for public health nurses in this work. Already by the way, 100 State-registered nurses are engaged in London's public shelters and more than 600 applications from retired public health and other trained nurses having been received after Miss Florence Horsbrugh's wireless appeal. Four part-time matrons, in consultation with the medical officers, will supervise the work of the shelter nurses.

Disinfestation Facilities

As regards vermin, attendance in large numbers at air-raid shelters is bound to increase infestation, states the Ministry of Health (Circular 2231), discussing measures for preventing infection in shelters, and cleansing facilities should be adequate. They will consist of facilities available at public baths and cleansing stations, and facilities which can be made available at gas decontamination stations or in basements which can be served by mobile disinfesting units; the Ministry is taking steps to obtain the necessary materials for the latter. Local authorities will be given compulsory powers as regards infectious disease and infestation by vermin. The Minister thinks that all health measures will be more effective if those using the shelters receive education in health matters, and at his request the Central Council for Health Education have undertaken to prepare suitable material, leaflets, posters, lectures and cinema demonstrations. Still more important, we feel, would be the presence of a public health nurse.

Appointment of Almoners

The Minister of Health has circularised all hospitals in the Emergency Medical Scheme (Circular 2232) to ask that almoners should be appointed, if not already on the staff, not only to assess patients' contributions but to ensure that the vital steps for the welfare of patients after their discharge are taken. War-time conditions make it essential to enquire that homes have not been bombed in the interim, and evacuation of children or other priority cases may need to be arranged by the almoner. The Minister will recognise suitable salaries to secure these services.

Zanzibar's Nursing Problems

There is a great opening in Zanzibar for African health visitors, midwives and district nurses, according to the latest report of the Senior Medical Officer in charge of the medical and sanitary services of Zanzibar. It has been easy to recruit male probationers of a good type who know a little English, but girls are more reluctant to come forward. Zanzibar is a Mohammedan country and it is not the custom for educated girls of good family to undertake work outside the house. The girls now in training are Arabs and Africans, but efforts are being made to attract Asiatics also. " There is every hope," states the report, " that in two or three years all Zanzibar units will be staffed by trained male and female nurses who are competent to carry on nursing work of a high standard."

Detachment of the Retina

By H. M. SYMONS, M.B., B.S., D.O.M.S.,
Registrar, Royal Eye Hospital, S.E.1.

DETACHMENT of the retina is a rather uncommon eye condition but its treatment provides one of the most interesting branches of eye work. Up till recently it had to be regarded as an incurable condition. This was a particularly unfortunate state of affairs as it is found that a considerable proportion of retinal detachments in one eye are followed by detachment in the other eye at a later date, and it is considered that 5 per cent. of all cases of total blindness are due to retinal detachment.

By detachment of the retina is meant the splitting of the retina into layers, so that the outer layers of the affected part remain attached to the choroid while the inner layers separate off and tend to bulge out into the interior of the eye which is filled by the vitreous. The space thus made between the retinal layers becomes filled with fluid.

Detachments of different sizes are seen—ranging from small localized shallow detachments to large balloon shaped ones and even to complete detachment of the whole retina.

Causes of Retinal Detachment

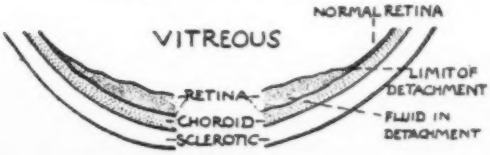
Detachment of the retina has been recognised for many years. Before the invention of the ophthalmoscope, by means of which the interior of the eye and the retina can be completely examined, only the very largest detachments could be seen as a white membrane, bulging out towards the pupil. This was referred to by Beer in 1817 as "amaurotic cat-eye" because of the white shining appearance. After the invention of the ophthalmoscope about 1850, the condition was completely described and many theories for its causation were advanced.

Many causes of retinal detachment are known, but many cases are still unexplained by present theories.

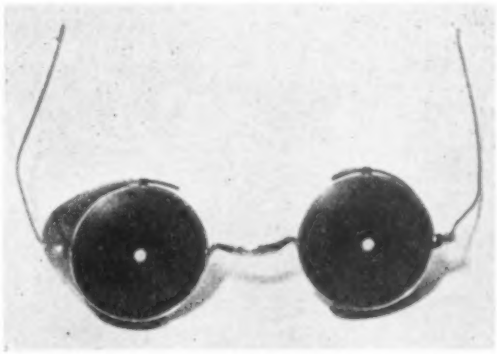
Detachment is frequently found in myopic or short sighted eyes. It is found that more than 50 per cent. of detachments are in myopic eyes. They occur not only in eyes with extreme degrees of myopia but also in those which are only moderately affected. It is thought that its occurrence in myopic eyes may be concerned with the stretching of the retina which may occur in this condition, together with the unhealthiness of the retina which is frequently found in these eyes.

Trauma is also found to play a prominent part. Detachments may occur in normal eyes which have been injured, with or without perforation, but are more likely to do so in eyes which are predisposed to it because of myopia. Short sighted people should therefore avoid occupations at which they are likely to suffer injuries.

Diagrammatic section of a retinal detachment showing the splitting of the retina



Detachments are frequently due to tumours in the eye. These are particularly common in the choroidal tissues and before attempting to treat a detachment, one must be quite certain that there is no underlying tumour. Inflammation in the vitreous may result in the formation of fibrous bands, which may pull off the retina as they contract. Once any part of the retina becomes detached due to any of these causes, the condition tends to spread and therefore early treatment is imperative, so that the retina may be replaced by operation before the condition has become too widespread. In addition, the part of the retina which has split off tends to lose its vitality and if good vision is to be hoped for, it must be put back into place while it is still healthy. Good results have occasionally been reported in cases where the detachment has been present for months or even years, but it is an advantage to be able to deal with the case in the first days or weeks of its history. It is therefore obvious that early diagnosis is important and fortunately this is usually easy.



A pair of pin-hole spectacles used before and after operation to prevent movement of the eyes as an alternative to bandaging

Symptoms of Detachment

The symptoms are as follows:—The patient notices a blurring of his sight which frequently appears in one particular section of the field of vision. This, of course, corresponds to the area of the retina which has split off because this part is blind to all intents and purposes. As the detachment spreads, this blindness frequently passes like a curtain across the field of vision and if it is allowed to go on long enough, the eye may become completely blind. Detachments which begin in the upper segments of the eye, tend to gravitate lower down in time. Intelligent patients may notice certain premonitory symptoms such as flashes of light, which correspond to the area of retina which is tearing off and these

may give valuable indication as to where the detachment first began. In any suspected case the interior of the eye is examined with the ophthalmoscope, preferably with the pupil dilated. The size of the detachment is noted and its position. The presence of an underlying tumour is excluded and in any case which appears to offer any chance of success by operation, the patient is advised to enter hospital as soon as possible. He is put to bed in such a position that gravity will not tend to cause the detachment to spread, and movements of the eyes are prevented either by bandaging or " pin-hole " glasses.

Early Attempts at Cure

Before considering the modern treatment of detachment, it is interesting to review early attempts at curing the condition before the position was changed entirely by the work of Gonin in Switzerland about 1920. Rest in bed, with the head immobolised in a suitable position by sand bags was a standard method of treatment. This was carried out very thoroughly and many cases are reported where it was continued for over a year. Cures by this method were few and far between. Compression bandages were considered helpful. Many different types of drugs were used either as drops or as injections under the conjunctiva. The whole outlook was changed from this hopeless position by Gonin who discovered the significance of tears and holes in detached retinae. Previous to this, it had been thought that cases where these were visible were incurable. Gonin showed that these tears were really concerned with the beginning of the detachment, and that if they could be closed by operation, in most cases the retina would go back into place. He used a cautery for closing the holes and in 1926 he stated that he had cured more cases by this method in a year or two than he had been able to cure by conservative treatment in the 25 years before. Variations of his method for closing the holes are still being developed, the aim being to produce a localised adhesion between the retina and the choroid at the spot and thus stick down the edges of the hole.

Kiton Green in Diagnosis

When the patient is admitted to hospital, he is put to bed with his head immobilised in a suitable position. His pupils are fully dilated and a very careful ophthalmoscopic study is made of the interior of the eye. This is specially directed towards the finding and exact localisation of retinal holes or tears. These are frequently minute and difficult to see and the examination must be exhaustive and repeated. Multiple tears are common. It is helpful to make a detailed drawing of the appearance, and holes are marked on this as they are discovered. Recently it has been found useful to inject intravenously, solutions of non-toxic dyes, which stain the tissues of the body. Kiton Green has the effect of staining the whole patient a bright green for several hours. From 20 to 40 c.c. are injected intravenously. The detached retina takes on a greenish tinge, which persists for some time, and the holes show up brilliantly against this background. In this way it is only in a very few cases that holes cannot be discovered.

After this preliminary investigation, the operation is planned. It is usually advisable to operate as soon as possible. The patient is given a drug such as

Picture by courtesy Theodore Hamblin, Ltd.

Detachment as seen through the ophthalmoscope showing the bulging portion of the retina with two tears

Omnopon a suitable time beforehand, so that he is drowsy at the time of operation. Local anaesthesia is used in the form of Novocain 2 per cent. injected into the orbit. The conjunctiva is then picked up and divided and dissected up, so that the sclera is exposed corresponding to the segments in which the hole or holes have been located. Various techniques have been elaborated for the exact marking on the sclera of the spots which correspond to the retinal holes. When these have been accurately marked, the closure of the holes is the next step. The aim is to produce a controlled irritation in the required position, so that the local reaction to this will stick down the adjacent retina to the choroid. At present this is usually produced by diathermy, or electrolysis though Paquelin cautery and chemical cauterisation have been used. Following the Weve technique, which is now widely used, a small area round the marked spot is first treated by surface diathermy.

Cure by Adhesions

A fine perforating needle is then connected to the diathermy machine. The needle is adjusted so that it is such a length that it will pass through the sclera and choroid and will just about reach the retina. The machine is set to produce a suitable current and the needle is pushed in through the sclera to the retina. After a second or two it is withdrawn and the retina is then examined through the pupil with the ophthalmoscope. A small white patch of coagulation is seen where the needle has perforated and its relation to the retinal tear is observed. If the localisation has been accurate, the patch will be in close approximation to the retinal hole. Judging by the appearance, the strength of the current may have to be readjusted and further perforations may be necessary. These are continued until the hole is completely closed by the coagulation, as checked by repeated examination with the ophthalmoscope. Further holes, if present, are dealt with in the same way. When the perforating needle is withdrawn,

the fluid which has accumulated behind the area of detached retina, begins to flow out through the hole and if there is a large amount, some of it is sucked out through a specially designed sucker, so that on final examination through the pupil the retina is practically flat and the holes are completely closed. The conjunctiva is sutured; Atropine drops are instilled, and both eyes are tied up with a light bandage. The patient is then returned to the ward and kept in bed with the head in a suitable position, depending on the detachment. Absolute stillness of the head is desirable for some days. The dressing is first changed on the second day but no attempt at examination is made for a few more days. If the case has been successful, it is then found that the retina is reattached and there is a white scar in the region of the former tear. A second pillow is given at about the end of a week and a pair of pin-hole spectacles are substituted for the bandage at about the tenth day. Extra pillows are added and the patient is got up in stages until he is out of bed at about the end of the third week.

The chances of success in curing recent detachments by operation are quite favourable. Weve, in Holland, has been able to cure more than 80 per cent of such cases. The outlook for old detachments is still poor. Success depends largely on the healthiness of the eye. The temperament of the patient is also important. He must be prepared for weeks of immobility in bed with both eyes tied up for most of the time. However, in view of the almost complete return of visual acuity which can be expected in favourable cases, every effort must be made by both patient and operator, as the results are so disastrous when the retina is not replaced—complete loss of sight in the affected eye being the rule.

Conditions in Air Raid Shelters

Further Recommendations of Lord Horder's Committee

FURTHER recommendations from Lord Horder's Committee about conditions in air raid shelters are given in a Government White Paper (Cmd. 6245, price 1d.) published just after Christmas.

The recommendations are as follows and a note of the action already taken is given below them.

Tuberculosis

(*i*) That arrangements be made to hospitalize at once cases of "open" tuberculosis known to frequent shelters. If necessary, compulsory powers should be taken to effect this.

(*ii*) As far as possible each tuberculous family should have a family shelter and should obtain priority in the issue of an Anderson shelter or of other assisted shelter accommodation.

The compulsory powers have been obtained.

Louse Infestation

(*i*) The Committee endorse the action taken by the Ministry of Health for arranging (*a*) short courses of instruction at the London School of Hygiene for shelter wardens; and (*b*) the preparation and issue of a short pamphlet suitable for shelter wardens giving briefly the essential facts in the life history of the louse, the flea, and the bed-bug and summarising simple measures for dealing with these pests.

(*ii*) Selected insecticides should be made available and the methods of their application should be submitted to trial. The method or methods chosen should be set out in a leaflet for the guidance of wardens acting under medical supervision.

(*iii*) If compulsory powers to delouse do not at present exist they should be taken immediately.

(*iv*) The advisability of obtaining more accurate information in regard to the incidence of louse infestation in shelters is recognised. To this end the inquiries which have been already set on foot should be extended to other areas.

Medical officers of health are now reviewing facilities for cleansing in their areas, and the Ministry will reimburse to local authorities the cost of making necessary additional provision. The Ministry is taking steps to establish a supplementary service of mobile disinfestation units where supplies of materials and labour permit. The insecticides recommended have been ordered.

Bug Infestation

(*i*) In the construction of shelters, bunks, and other fittings, measures should, as far as possible, be taken to avoid cracks, crevices, and other harbourages for insects. To this end the Committee suggests that the practicability of treating all internal walls with impermeable paint to render them impervious to bugs should be investigated.

(*ii*) When a shelter is found to be infested the Committee suggests the adoption of the following method, which should result in a large measure of success, namely :—An organised system of cleaning and scrubbing and the liberal use of soap and water containing cresol. The use of a painter's blow lamp carefully applied to all cracks, etc., is an excellent, simple method, which is generally applicable for small infestations.

The Minister is about to issue instructions.

Chemicals in Latrines

In view of the need for economy, the Committee would point out that it is usually unnecessary to use disinfectants in latrine containers when these are being flushed or emptied frequently and regularly.

Instructions are being issued.

Masks

In response to a request from the Minister of Health the question of the use of masks by shelter users was submitted to an *ad hoc* Committee. Two representatives of the Medical Research Council were co-opted and have carried out helpful researches. The following tentative recommendations have been accepted by the main Committee. Meanwhile the researches referred to are being continued.

(*i*) The principle of the mask for reducing the risk of droplet infection is sound and should be capable of practical application.

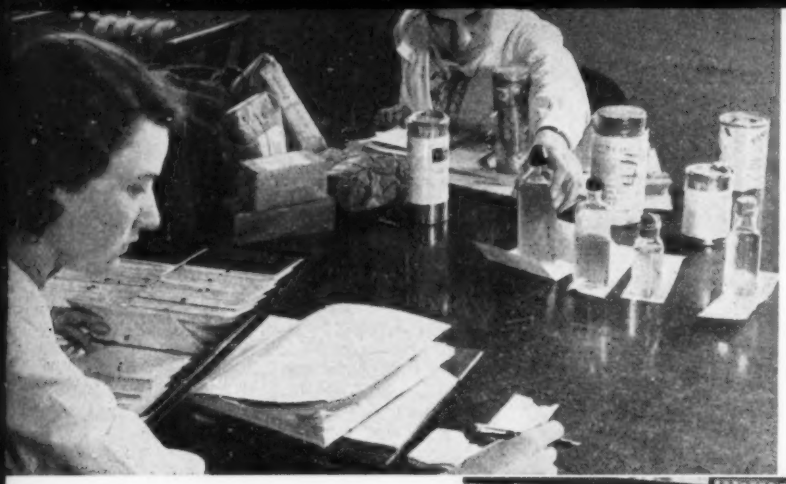
(*ii*) It seems desirable to choose as a standard a type of mask that will best serve the dual purpose of reducing the spread of micro-organisms from an infected person, and, at the same time, of protecting as far as possible the uninfected person.

Bearing in mind the importance of availability of material, ease of adjustment to the face, and rapidity and thoroughness of disinfection, in addition to the main consideration of actual protection, a cellulose acetate ("Cellophane") screen, 5½ in. square, supported by an elastic cord, is considered to be the best for standard purposes. A suitable number of such masks should be ordered so as to meet the arrival of any contingency. To obviate an unforseen difficulty in the supply of "Cellophane" masks of the gauze type, consisting of at least four layers of muslin of at least 44 threads to the inch, should also be ordered.

(*iii*) The yashmak type of mask, which some persons

(*Continued on page* 16)

The Ascheim-Z



Above: *specimens arrive three times daily by post and are given an index number after which the urine is subjected to a detoxication process to prepare it for injection*

Right : *when there is no special urgency the mouse test is used. Immature female mice are injected with the treated urine for four days. Five mice are used for each test and are housed together in one of the metal cages*

Below left : *on the fifth day the mice are killed and the ovaries, uteri and vaginae inspected*

Below right : *examination of the reproductive organs shows whether the ovaries are the site of many ripening Graafian follicles and corpora lutea, also if the uterus and vagina are typically developed*

Below : *the reactions are shown in these* A show *or uterian changes, C shows a positive* ovari *follicles present, B shows the doubtful* ght dev *a repetition of the tes* eviden

The Animal Genetics ute, E burgh carries out some 1 pregna tests each year. Spec of u are tested for the gon pic h mones, prolan A and p B. S Ascheim and Zondek vered these hormones are pnt in urine of pregnant wonat a v early stage, but are ab from urine of non-pregnant wo and ma the test has been widely and g approximately 99 per t accu results. Our pictures w wh positive reaction means.

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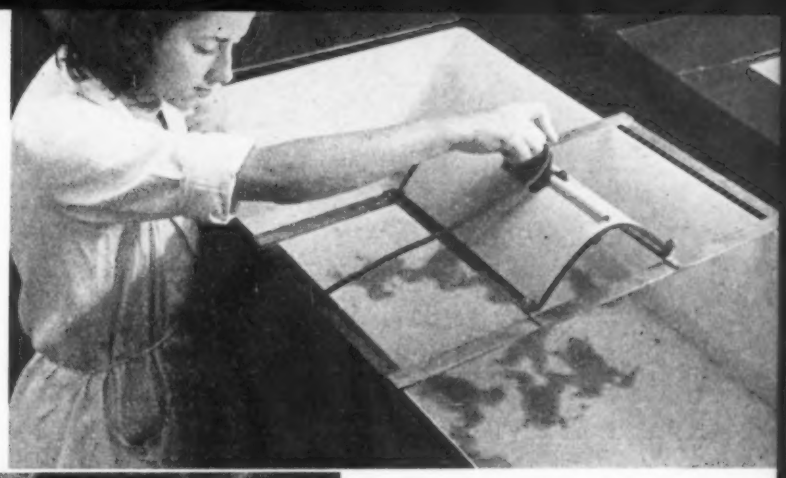
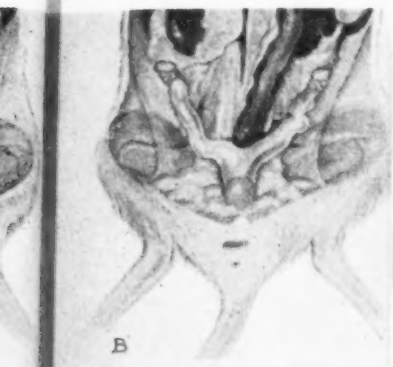
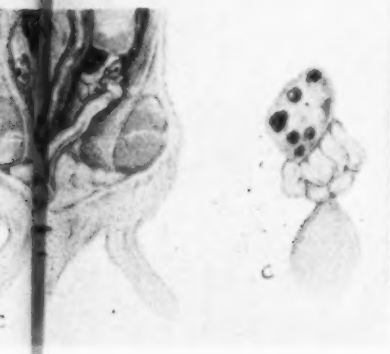


n these . A shows a negative reaction with no ovarian sitive with ovaries enlarged and many haemorrhagic tful re slight development of the organs necessitating he test evidence is still doubtful





Above : *these toads, imported from Cape Town, are also useful for testing and do not have to be killed to observe results. They live well under laboratory conditions and are given ultra violet treatment for a few minutes each week to keep them in good health*

Below right : *more urine is needed to produce accurate results and it is first concentrated to reduce it to one fifteenth of its original volume*

Below left : *this shows a positive result. The toad rests on a wire platform so that the extruded eggs fall to the bottom and can easily be seen*

Above : *the rabbit test gives a quicker reaction, 48 hours or less sufficing to produce similar reactions to those obtained in the mouse*

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Medical Notes

Sprays and Shelters

The following facts and figures are of significance in deciding what quantity of spray should be used :—It should be noted that 1,000 cubic feet of dry air at 20° C. is saturated by approximately one pint of water. Since a shelter would rarely be below 60 per cent. of humidity, a spray of ½ pint of water per 1,000 cubic feet would theoretically raise the humidity to saturation point. Any water sprayed in excess of this volume would supersaturate and eventually find its way to the floor, as has been stated, as discrete drops or as a film, according to the wetting power of the solution. One pint of solution on the floor of a 1,000 cubic feet shelter would theoretically form a film .0023 in. In practice it would be necessary to avoid saturating the floor of the shelter with water, and a ratio of one quart to 1,000 cubic feet should not, at one spraying, be exceeded.—*A. H. Dodd, M.A. (Cantab.), F.I.C., M.R.San.I., writing in the "Medical Officer" in an article "Public Shelter Problems."*

Drying Plasma

The latest innovation is the use of "reconstituted serum" or "reconstituted plasma." Serum or plasma separated from the clot or cells is dried and kept in this state for solution in distilled water when transfusion is required. They can therefore be packed in small bulk; being chemically dry they do not perish, and so can be transported to another climate at any time and any distance from the original donor. Here the excellence of the results depends on the solubility of the dried product; this, in turn, depends upon the technique of drying the plasma or serum. The essential point is that in the drying process the proteins should not be denatured—that is, rendered into insoluble coagula, which essentially is the production of insoluble hydrates. They are formed in varying degree if concentration occurs at room temperature, but are not formed if concentration occurs at a temperature low enough to stop the chemical change of hydration or denaturation. Knowledge of denaturation we owe to the late Sir William Hardy, and Dr. and Mrs. Adair have worked out its application at Cambridge. Shackell introduced a practical method of drying proteins based on these principles. R. I. N. Greaces and Mrs. Adair have much improved the detail and the product, and have shown how large quantities of dried serum or protein can be made by the use of high-vacuum condensation, which dries the solutions after freezing to a degree never previously achieved. The product is almost instantaneously and entirely soluble. Alternative methods of preparation have been described.—*"British Medical Journal."*

Menorrhagia and Hormone Therapy

Hormone therapy.—When careful consideration of the clinical features suggests that menorrhagia is the result of unrestrained activity of too much or too concentrated oestradiol it would seem that the obvious therapeutic measure is the administration of the physiological antidote, viz., either the luteal hormone *progesterone* or the testicular hormone *androgen*. Although success does not attend the hormonal treatment of menorrhagia in all instances, there is no doubt that in selected cases remarkable results are obtainable. The reason for failure probably lies not with the therapeutic agent, but with a wrong diagnosis. It cannot be emphasized too strongly that autonomic metrostaxis is not amenable to treatment by hormones. Bleeding due to this cause is controllable by belladonna, acetylcholine, bromides, ergotamine and the cotarnine salts. On the other hand, menorrhagia of puberty, menorrhagia associated with the presence of follicular cysts in the ovaries, metropathia haemorrhagica, and bleeding in conjunction with clinical evidence of oestriosis, e.g. cervical erosion and leucorrhoea, can all be treated by progesterone with every prospect of success.

Do not give either ergot or progesterone for the treatment of menorrhagia after an air-raid and expect the bleeding to be controlled! A sedative mixture containing belladonna, cannabis indica, and a bromide salt, a barbiturate, or even opium, is much more likely to be efficacious. The treatment of hormonal menorrhagia is one thing; the treatment of autonomic metrostaxis is entirely another.—*Sir Beckwith Whitehouse, M.S., Ch.M., F.R.C.S., F.R.C.O., G., F.A.C.S., writing on "Menorrhagia" in the "Practitioner."*

For Pain in Tuberculous Laryngitis

Pain is of two varieties in tuberculous laryngitis—either an aching pain due to congestion, which is made worse by talking but not by swallowing, or a more severe type of pain, which is due to ulceration and is aggravated by swallowing. The ulcers are irritated by the passage over their sensitive surfaces of food, drink and saliva, and also by the muscular act of swallowing. The pain may be so severe that the patient restricts his intake of food to such an extent that he is short of nourishment, loses weight and strength, and therefore offers reduced resistance to the disease. . . . The most troublesome symptom in tuberculous laryngitis is pain, particularly on swallowing. For this, inspiration through a glass tube (bent so as to direct its contents into the larynx after Leduc) of a mixture of equal parts of anaesthesin and orthoform powder is the first line of attack. If this is applied some minutes before a meal, great relief is given and food may be taken in comfort. When the powder is irritating and causes cough, emulsion of anaethesin may be used instead, 30 minims of the emulsion being swallowed slowly 10 to 15 minutes before a meal. In other cases *alcohol injection* of the superior laryngeal nerve is practised and has a most dramatic effect. The Wolfenden method of drinking through a long glass tube is useful, especially in cases of ulceration of the epiglottis.—*F. C. Ormerod, M.D., Ch.B., F.R.C.S., writing on "Some Common Diseases of the Larynx" in the "Practitioner."*

"NURSING TIMES" COUPON

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January 4, 1941

The Treatment of Urinary Infections*

By D. McGAVIN, F.R.C.S., of Leicester Royal Infirmary

URINARY infections may be usefully and broadly classified into those that accompany some gross abnormality of the urinary tract and those that do not. Those infections that occur in urinary passages that are otherwise normal are usually transient and easily treated. On the other hand, there are certain pathological conditions of the tract that make the isolated treatment of an infection almost certain to fail in achieving permanent cure.

Pathological Conditions

The first of these conditions is any cause of obstruction to the outflow of urine, such as urethral stricture, enlarged prostate or narrowed junction between renal pelvis and ureter. Another group, usually associated with the first type, is formed by cases which have a pool of stagnant urine which is never completely expelled. Examples are the residual urine behind an enlarged prostate, the urine in a bladder diverticulum and hydronephrosis.

At first sight tuberculosis may seem to be an exception because it is simple infection that is neither transient nor easily cured. But with urinary tuberculosis there is, in fact, an associated pathological condition which is a part of the disease process; there is an ulcerated area in the kidney or sometimes even a tuberculous hydronephrosis. In the treatment of infections accompanying some gross abnormality of the tract, the treatment of the abnormality itself is an essential part. This must be remembered when reading the following remarks.

The most useful single factor in the treatment of the infections themselves is the giving of fluids. These should be measured and the patient should try to take six pints in the 24 hours to set up diuresis. This is no minor point and the persuasion so often needed on the part of the nurse is work well directed. There are certain exceptions to the free administration of fluids, apart from nephritis. The first of these is that when mandelic acid is being given no more than two pints of fluid should be allowed daily. The second is that many surgeons like their patients to be kept on only moderate quantities of fluid for the first few days after a nephrectomy. This is to avoid throwing an excessive strain on the remaining kidney which is now doing all the renal work for the body, whereas previously the diseased kidney was probably carrying out some of this work even though it may have been badly damaged.

Drug Treatment

After the treatment of gross abnormalities and the free drinking of fluids, the third point to be considered is the use of drugs. I propose to consider only the commonest organisms infecting the urinary tract. It is of the greatest importance that the exact organism causing the infection should be known, for on this knowledge alone can accurate drug treatment be based. The *Bacillus coli*, and most of the gram-negative bacilli, are treated either with sulphanilamide or with mandelic acid. The dosage of sulphanilamide needed in urinary infections is not so high as that used in more general ones, but it should be continued for at least seven or 10 days, in the absence of ill-effects, in order to destroy any lingering bacteria. A second course may be needed later.

Mandelic acid and its various compounds give another form of treatment for these organisms, but two points must be carefully observed for on these the effective action of the drug depends. First, the patient must be kept to no more than two pints of fluid daily in order to keep the mandelic acid in sufficient concentration. Second, the urine must be kept highly acid, to a pH of 5.4 or less. Litmus paper is of no use in testing this. Put a few cubic centimetres of the urine into a test tube and add a few drops of methyl-red. If the dye remains red, then the urine is acid enough; if it is yellow the urine must be made more acid. Acid sodium phosphate is not strong enough for this purpose and ammonium chloride is commonly used. This chloride is irritating to both stomach and kidneys, and nausea or albuminuria must be watched for while it is being taken.

Reaction Tests

To be of value urinary reaction tests should be made on freshly passed urine, as the reaction often changes with standing. Potassium citrate has not been entirely superseded. It is useful in the intervals between courses of mandelic acid or sulphanilamide for *B. coli* infections. It is useful, too, to allay the irritation of a highly acid urine and is a diuretic. When catheters or drainage tubes are left in the urinary tract, potassium citrate has the disadvantage that by alkalinising the urine it may help in the formation of calcareous deposits on these tubes. An excess of the drug gives rise to diarrhoea.

The *Bacillus proteus* is the bugbear of the urologist. It makes the urine highly alkaline and is difficult to eradicate, but it responds to sulphanilamide better than to drugs used previously.

Streptococcus faecalis is best treated with mandelic acid. Staphylococci may be difficult to treat with drugs. Sulphapyridine (M. and B. 693) may be successful. Hexamine is often given but is less often successful. The number of successes with hexamine can be appreciably increased by giving enough ammonium chloride to keep the urine acid to methyl-red; this resembles the mandelic acid treatment but, unlike that, fluids may be given freely. Resistant staphylococcal infections sometimes yield to two or three intravenous doses of neosalvarsan.

Highly irritable bladders, as may be seen with acute cystitis and tuberculous cystitis, may be improved by changing the reaction of the urine. Another measure that often gives some relief is to run in a couple of ounces of warm sterile liquid paraffin after emptying the bladder with a catheter. This may be repeated every second or third day.

*From a lecture given to the Leicester branch of the Royal College of Nursing.

Book Reviews

ANATOMY AND PHYSIOLOGY FOR NURSES.—*By Evelyn C. Pearce. Fifth edition. (Faber & Faber, Ltd., 24, Russell Square, W.C.1; price 5s.)*

THIS book has, deservedly, been a favourite in preliminary schools of nursing since it was first published in 1929, but it was becoming a little out-of-date in view of our increasing knowledge of physiology as the outcome of modern research and of the advancing standards of nursing education. The fifth edition has been completely revised and now contains references to many modern advances and is abreast of the actual examination requirements in these subjects, although the teaching given in many schools of nursing passes beyond its general standard.

The diagrams are clear without being too detailed, and for this reason they are very suitable for reproduction by the student. The book will, undoubtedly, continue to find a wide sphere of usefulness, but, owing to the limitations that are inevitable when such an extensive subject is dealt with in such a small compass, the student will need to have access to fuller and more detailed books for the purpose of reference if her knowledge is, finally, to be sound and comprehensive.

A.E.P., S.R.N., Diploma in Nursing (University of London).

PUBLIC HEALTH AND SOCIAL SERVICES.—*By D. H. Geffen, M.D., D.P.H., and L. Farrer Brown, B.Sc.(Econ.), (Edward Arnold and Co., 41, Maddox Street, W.1; price 3s. 6d.)*

THIS is a new book which can be recommended without reservation to all practising and pupil midwives. Concise, and costing only 3s. 6d., it should be invaluable not only to them but to all health visitors and district nurses who are engaged in public health work and keen to keep up to date. The book covers much ground. The authors explain the constitution and functions of the Ministry of Health and local authorities, give a summary of the Midwives Acts, 1902-1936, and make clear the respective duties of the Ministry of Health and the Central Midwives Board. In giving the regulations regarding the supervision of midwives, they point out that supervisors should be persons from whom midwives can expect help, advice and sympathy: an encouraging outlook for practising midwives.

The chapter on "Control of Disease" is a most useful one as it gives the chief provisions and latest regulations—for example, that measles and whooping cough are notifiable for the duration of the present war. It includes measures for preventing the spread of infection, with detailed methods of disinfection for midwives, and discusses the controversial subject of vaccination. The section on puerperal sepsis, pemphigus and ophthalmia neonatorum shows how the midwife and the doctor can help to prevent the spread of these diseases. A valuable chapter on "Environmental Hygiene" contains practical advice on the hygiene of the lying-in room, and also information about the Food and Drugs Act, 1938. Nurses will find the chapter on the various public health and social services very helpful to them, as it explains to what extent their patients may benefit from the different welfare authorities.

Other subjects covered briefly are the insurance schemes and pensions, the functions of the Public Assistance Board, the care of destitute and foster children, the legal aspects of illegitimacy and adoption—all information which is useful to midwives, who have many opportunities of helping when armed with such knowledge. Abortions of all types and their legal points are clearly defined in a chapter based on the findings of the Inter-Departmental Committee on Abortion, published in 1939.

In a chapter on "Vital Statistics" the authors give reasons for the encouraging reduction in mortality rates, and the book concludes with information on notification and registration of births and deaths and a short chapter on "The Dangerous Drugs Act, 1920 to 1932."

E.J.M., S.R.N., S.C.M.

CIVILIAN FIRST AID FOR WAR WOUNDED.—*By Douglas Lindsay, J.P., F.R.F.P. and S., M.D. (H. R. Grubb, Ltd., Poplar Walk, Croydon; price, 1s.)*

THIS small handbook is full of excellent practical advice set out in an attractive and interesting manner. The outline of anatomy and physiology suffices to give the reader a working idea of the main functions of the human body without overtaxing the memory with too many long and unfamiliar words. It is good to find such stress laid upon what not to do in first aid, while treatment that can and should be applied is simply and clearly described and the reasons for it are given. The insistence on the fact that a tourniquet is very infrequently required and should be the last thing used to arrest haemorrhage and not the first, as so often is the impression gained from first aid books, in no way lessens the weight of emphasis laid upon the need to prevent all avoidable loss of blood.

The book is meant for the lay member of the general public, but nurses will appreciate in it that simple common sense which is the hallmark of wide knowledge and experience. Those conducting short first aid courses will find it invaluable.

M.H., S.R.N., S.C.M.,
Diploma in Nursing (University of London)

Books in Brief

Country Notes in War Time

By V. Sackville-West (Hogarth Press, 2s. 6d.)

MISS SACKVILLE-WEST'S good style strikes the happy medium between exaggeration and banality, so that "Country Notes in War-Time" is a pleasurable little volume of practical and poetical scraps of topical information.

England is a Village

By C. Henry Warren (Eyre and Spottiswoode, 7s. 6d.)

A BOOK of the English countryside illustrated by lovely woodcuts by D. J. Watkins-Pitchford, which will delight country dwellers. The author gives a vivid picture of life in his own village in East Anglia, and reflects that much that is best is passing.

An Epic of the Gestapo

By Sir Paul Dukes (Cassell, 10s. 6d.)

The author, a well-known diplomat and writer, visited Germany and Prague in search of a wealthy Czech manufacturer who had mysteriously disappeared, returning to this country only the day before war broke out. As usual he tells an entertaining story.

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Left : Hindus in an East End shelter having an English lesson with an English-speaking Hindu as their teacher. The men are very keen, attend the lectures regularly and study assiduously. This picture illustrates the profitable way in which leisure hours in public shelters can be spent

Right : a trained nurse gives a lecture in a London shelter on anatomy and physiology. She, too, always has an enthusiastic, attentive audience and a large attendance at her classes

Boredom the Greatest Enemy

By J. ROBINSON, S.R.N., S.C.M., R.S.I.

WHEN the *blitz* began, until my three-and-a-half year old son could conveniently be evacuated to the country, we became shelterers. Each night we went to a reinforced basement shelter not far from home where, not without some difficulty, I managed to "stake a claim."

The shelter was much overcrowded and newcomers were not welcomed. It was also a highly insanitary place, but my feeling was "any port in a storm." As for the other shelterers, I could only feel the deepest sympathy for people forced to endure such conditions. Many were ill, many old and tired. There were weary mothers with several children whose plight was pitiful.

Gradually it became known that I could help in various small ways, and the value of a trained nurse among them slowly dawned on that tightly-packed community. Quickly they accepted me and I became one of them. My corner was fiercely protected and my belongings were collected and carried each night to the shelter, every possible kindness being shown.

Emergencies Feared

Among other matters of concern, it was obvious that very soon the advent of several new little citizens into the world might be expected. The local authorities who, quite rightly, were not desirous of encouraging births in the shelters—a phenomenon much to be deplored—strongly publicised evacuation. I felt keenly, however, that, should the emergency arise, something must be ready at hand to make the reception of the new arrivals as comfortable and safe as possible, since there was clearly much danger of infection to both mother and child. So I made up a package, well concealed by a large bath-towel and much paper wrappings, which I kept secretly under the bench upon which my little son slept. I say secretly, because it was felt that if the mothers knew there was even the most elementary preparation made for their confinement, they would prefer to be delivered in the shelter rather than go to the much-bombed hospitals.

Mother and Baby

This preference was proved one evening when, to the dismay of the collected shelterers, a mother arrived with her infant, eight hours old, born at home during the morning! She had walked something like two miles—traffic being almost entirely suspended in our area at that time! For, in spite of the overcrowding and the insanitary conditions, the shelter had a reputation for great safety, so that people came to it from many widely separated districts of London.

This event caused real consternation amongst our people, who all felt strongly that our dirty floors and stagnant atmosphere were utterly perilous to mother and child. Only after much discussion could we persuade the mother to go to hospital. The situation was one of great poignancy when, at last, she was driven away by ambulance during a terrific *blitz*, a fifteen-year-old wardens' messenger proudly taking charge of the baby.

It was impossible not to love that good-hearted shelter crowd for, of the many problems which we tackled, only a very few arose from bad behaviour—which public indignation always suppressed. But at length two things happened which ended my period of existence as a shelterer. First, the shelter was time-

bombed, making speedy evacuation necessary; and secondly, arrangements were completed for sending my small son away to the country. So I returned to our local first-aid post where I had been for some time on the voluntary staff; but, though I was no longer a shelterer, my experience in the "underworld" had taught me a great deal. I knew how bad things really were in the shelters, and wanted very much to see them bettered.

What One Man Did

Quite unexpectedly, as such things always happen, a chance to help came my way. In the very early days of September, Mr. H. Frankel, a first-aid man with self-provided equipment, who lived in Stepney and was well-known for public spirit, had gone from shelter to shelter acting as a lone wolf, and bearing such succour as he could. He became a friend to everyone, and the wardens always sent for him when they needed help. In one basement shelter, holding 400 people, he set up a first-aid post, at first on very modest lines. Soon, however, he caused a supply of water to be laid on; for (as he explained) on one occasion, while he was going out to refill his water-bottle, a bomb had fallen unpleasantly near.

He survived to carry on the good work. Not only did he dispense aspirin. He gave people hints on sanitation and hygiene, advised on mouthwashes and gargles, organised the borrowing of chairs— for until later, when the shelter was reinforced and benches installed, no seating was provided. He could organise anything. Many people who were seriously ill were removed to hospital under his direction.

Long before I knew him, he was an institution. From caring for bodily needs, he had passed to the consideration of mental employments. In this he had the support of the London County Coucil, who had also realised that boredom is a great breeder of nervous ills.

I have been for some time on the panel of L.C.C. instructors, and it was on this account that Mrs. W. Pooley, principal of a London County Council Evening Institute, had asked me to help in her scheme for taking education to the shelters. I agreed to talk on first-aid and health subjects generally, and so it came about that I returned to the "underworld."

A first aid class in an East End shelter with a trained nurse, a St. John man and V.A.D.'s as teachers

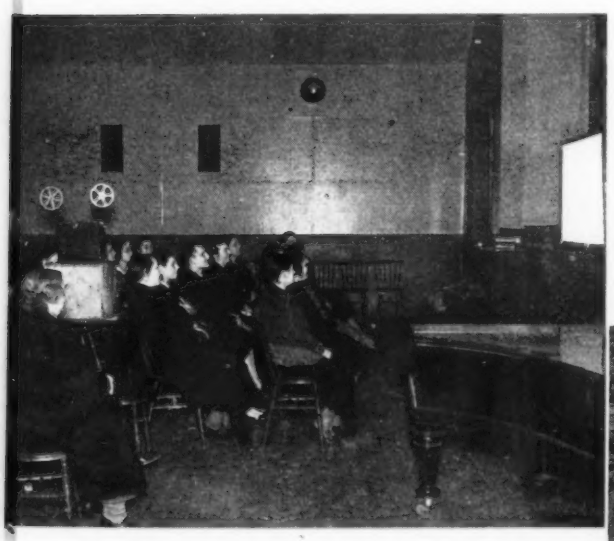
Committees Start Work

My first experience had been disturbing, but now things were different. Mr. Frankel, and others like him, had wrought the change. Wardens and marshalls were co-operating to excellent effect and already committees had been formed among the people themselves. Good conduct, first-aid, cleanliness, canteens, entertainment and finance—each essential of well-ordered existence was cared for by a committee. Small subscriptions were collected; gifts and loans of equipment were arranged; and useful work, from each according to his ability, was demanded from one and all.

Soon canteen profits had reached a level at which grants for useful purchases became possible. Sanitary bins were bought with the first money, but purchases were soon more ambitious, till at last there was a radiogram complete with records, and even a stage on which excellent entertainments were presented.

Gradually the idea of the shelter as a social centre became firmly established in the neighbourhood. It was surprising how, once the people had begun to help themselves, everyone seemed ready to help them. The St. John Brigade sent volunteers to man the aid post; the Society of Friends sent an ambulance unit; the Red Cross Fund provided extra equipment; the Borough Council gave help in a dozen useful ways.

Last of all, but to good purpose, the Government stepped in. Their scheme covers the whole country and cannot be described in detail here. Doctors are



Above : *watching educational and recreational films in a London shelter.* **Right** : *women residents taking part in a "keep-fit" class under the direction of a trained instructor*

assigned to each borough, and for every 500 shelterers an official first-aid post is planned, staffed with trained nurses. It is said that these are difficult to obtain for this sort of work, but I cannot believe that anyone suited to the task would disdain it once the realisation came of what opportunities for splendid national service the post of shelter nurse affords.

It is not everyone's job but is especially suited to the public health nurses. The work is hard and the surroundings are not comfortable. The shelter nurse must be able to improvise, for no shining hospital equipment is at hand. Her patients may be very awkward; borough councils may appear parsimonious and unreasonable; she may at times feel very lonely in her stand for good sanitation, wise precautions and common sense conduct where mass hygiene is concerned. But if she perseveres in the spirit of the true pioneer, she will earn the simple but earnest gratitude of the common people, and no one who has known this will wish for any greater reward.

After a bad start there is a new life springing up in the shelters. In those 15 to which I go, for instance, there are now large classes enthusiastically attended. Not only first-aid, but English and history are being taught. Mrs. Pooley has organised "make and mend" classes for mothers, debating societies where the citizen can speak his mind, keep-fit classes where he can loosen his muscles. Lastly, in one shelter near Spitalfields, there is a class entitled "English for Hindus."

To these classes there come people of all kinds and of all ages. Accommodation is limited and competition to join is keen, waiting lists being the general rule. Young children and their grandparents are both catered for. They listen with eager and upturned faces, they are shrewd in their questions; enthusiastic in their applause. The warden on patrol looks in with a cheery smile; the shelter nurse is always ready to ease a troublesome cough; now and again a marshall uses a disinfectant spray to cleanse the air. Outside the barrage rumbles, the *Luftwaffe* drones, and the bombs fall. "Now I think you'll like this passage from John Bunyan," says the lecturer. "They hit his statue the other night, you know, but I'll read you what he would say to us if he were here . . ." So it goes on. Civilisation may have gone to earth, but in Stepney, you may be sure, it survives.

Correspondence

Support for the District Nurse

The letter of College Member No. 37166 in your last issue raises an important and timely question. While there is so much necessary reconstruction taking place, would it not be a good time to review the work and welfare of the voluntary nursing associations throughout the country, upon which a very great number of people are dependent for public health nursing, both in its preventive and curative aspects. Depleted income, due to varying causes, is the lot of most of these associations just now, and this comes at a time when there is a greater need than ever before for the work of the trained district nurse. Cases such as those cited in College Member's letter are only too common, proving that it is the work and teaching *in the home* that is so important. How is the necessary extra trained staff to be provided, or even the present staff maintained, unless the work is recognised and the association helped in bearing the increased financial burden? State and local authority grants form part of the income of every association, but these are inadequate. For example :—the present approximate cost to the nursing association of an ordinary nursing visit is 2s. Many old people in this town are nursed free and the cost of these visits is paid to the nursing association by a grant from the local authority. This grant works out at 1¼d. per visit! It has its parallel in similar grants for notifiable diseases.

District nursing to-day is a work needing people of high intelligence, resource and imagination. This is not widely recognised, and yet local authorities, particularly county councils, entrust much of the public health work to local nursing associations whose income is insufficient to enable them to appoint a nurse who has the necessary qualifications for carrying out these combined duties, and we believe that combined work is the ideal public health service. A greater sympathy and co-operation between state and voluntary services would make for a much

smoother and more efficient running and the increased welfare of all our people.

College Member No. 33318

CONDITIONS IN AIR RAID SHELTERS

(*Continued from page* 7)

prefer to wear, and which is being commercialised, is regarded favourably by the Committee.

(*iv*) A memorandum for the information of medical officers of health concerning the use of masks should be issued. A leaflet should also be prepared for issue to shelter users when the necessity arises.

Large numbers of masks have been ordered.

Lozenges, Gargles and Throat Sprays

The Committee has considered the use of certain reputed prophylactic measures such as medicated lozenges, gargles, and throat sprays. From the evidence placed before it the Committee concludes that there are not sufficient grounds on which to recommend any of these methods as part of the general hygiene campaign against infection in shelters.

At the same time the Committee does not wish to discourage the use of these measures by individual shelter users. It does not, however, advise that these kinds of medicaments be included in the list of drugs supplied by Government.

Controlled experiments are being made with some of the newer forms of chemotherapeutic drugs.

Smoking

(*i*) In the interests of public health, smoking should be prohibited in public shelters except where a separate compartment can be set aside for smokers.

(*ii*) This prohibition does not, of course, apply to any form of domestic shelters.

(*iii*) Facilities for smoking can usually be provided in the brick surface public shelters by setting aside a compartment for the purpose.

(*iv*) It is suggested that, in order to avoid confusion in the public mind, the different categories of shelter should be carefully explained to the Press if, and when, this recommendation is handed to them.

The Defence Regulations give power to prohibit or control smoking.

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Carving the Christmas turkey at the Westminster Hospital

The King George Hospital, Ilford received visits from local mayors on Christmas Day

Christmas in the Hospitals

Christmas at the London Hospital

The hospitality of the London is well known to all who have experienced it, and this Christmas was no exception for, scarred and damaged by air-raids though parts of the building are, Christmas was kept with gaiety for patients and staffs alike. There were 168 patients in the hospital on Boxing Day, some acute surgical cases and some medical ; of the medical cases several of the patients suffered from pneumonia, and some from forms of chronic disease agravated by shelter life. For these the comfort of warm, bright wards must have been a pleasant contrast to their expected Christmas, and a haven of refuge. In the out-patients' hall, gay with coloured lights, stood a smaller successor of the usual towering Christmas tree. The first aid post corridor in the basement had been transformed into a cosy pleasant tea room; the equipment had been removed, and — most happy thought—small tables flanked the walls on either side of the central strip of carpet around which sat members of the nursing staff, medical staff and their friends. When tea was over community singing began under the stimulating conductorship of a medical student. For a short time the *blitz* was forgotten and none could but feel the better for the brief respite of relaxation and the good cheer Christmastide brought.

Christmas at Guy's Hospital

Not alone among London hospitals Guy's kept the spirit of Christmas, though the letter was naturally much modified. On Christmas Day the 61 patients and their visitors were given tea parties in the wards with such impromptu concerts as the ward sisters could arrange. Wards, though decorated in accordance with national economy, were none the less pleasing in effect and Victoria, the obstetric ward, in particular, looked fresh and dainty with its white counterpanes, pale pink and blue paper flowers, and few but happy patients. In one ward was a diminutive baby suffering from what is colloquially, and for want of a more exact term, known as "shelteritis." When admitted the child was grey, limp, dehydrated and very small for its seven months—the condition being ascribed to its having spent too much of its life in shelters cut off from the light and air. There have been several other cases of this war-born condition in young children, but they respond to proper care. Wards containing 100 beds stood in readiness, warmed, lighted and completely prepared for air-raid casualties and another 100 beds were almost ready. A new stairway from the ground to the first floor of the medical block has been made of wooden treads with a gently sloping chute at one side to facilitate the moving of patients from the first floor should a state of emergency arise. Beyond the first floor it is impossible to go, as the stairway has not yet been replaced. Dorcas and Martha, ground floor wards of the surgical block, are in use for civilian sick and the eye wards are given over to air-raid casualties. Those there during Christmas being at that time too ill to move safely to the country. Nuffield House on Boxing day presented a scene more in keeping with the season. There, on the ground floor, the nursing staff, medical staff and resident medical students, had their Christmas dinner in two relays. The Matron, Miss MacManus, without whom no hospital party is complete, and Professor Johnson, Medical Superintendent, came up for the occasion.

King George Hospital, Illford

Damaged by bombs, but still carrying on its useful services in one of the most thickly populated districts of suburban London, the King George Hospital, Ilford, numbered among its patients on Christmas day, men of the Forces and air-raid victims, among whom were a few children. One of the happiest of Christmas customs at this hospital is the presentation of a nativity play by the nursing staff, and war and all the trials that have followed in its train were not allowed to break this tradition. The play selected this year, however, had a topical setting. It opened with a scene showing the bewilderment and sorrow of the homeless ones of to-day bombed out by a ruthless enemy, and then led on to the scenes of Bethlehem and Calvary and God sharing the sorrows and suffering of the world. Carols sung by the choir of St. Andrew's Church and also by a party composed of members of the nursing staff were greatly appreciated, and a concert troupe which included both nurses and students brought fun and laughter to every ward visited. Friends of the hospital provided a particularly fine cinematograph show, and the civic authorities of Ilford, Romford, Barking and Dagenham were all represented among Christmas morning visitors.

At Some Lancashire Hospitals

Christmas was marked in many Lancashire hospitals by charming decorations and most, if not all, of the usual festivities. The children's ward at Victoria Hospital, Accrington, had turned into fairyland, and the women's surgical ward was a flower garden. There was a hunting scene in the men's surgical ward, and in the medical, a farmyard. The nurses' home was prettily decorated. The nurses and choir boys sang carols round the wards, and the Mayoress distributed presents to all the patients. The Blackburn hospitals were equally gay and the Mayoress, after a round of visits on Christmas Day said that "no effort had been spared by matrons, sisters and nurses to bring brightness into the lives of their patients." The new wards at Burnley Victoria Hospital were particularly bright with Christmas decorations. At the Burnley Municipal Hospital every ward had a Christmas tree, and the choir boys from St. Peter's paid

them a welcome visit. Choir boys also visited Reedyford Hospital at Nelson. Here the turkeys were carved by Dr. J. H. Watson, hon. surgeon, and Dr. Third. At the Hartley Hospital, Colne, the hon. medical staff carved the turkey. At Christiana Hartley Maternity Home each baby, including a new one born at 2.30 on Christmas morning, received a present from the committee.

Blitz Christmas

From a London Children's Hospital

It was with mixed feelings that we looked forward to Christmas this year : the first Christmas of the war really overshadowed by the threat of *blitz*.

With only a very few patients in the hospital, decorations, carol singing, the visit of Father Christmas to the wards, and all the other things which we have known to be connected with Christmas, promised absolute failure. Then someone suggested that, as we could not plan a great deal for our patients in hospital, why not do something to entertain some of the thousands of London's *blitz* shelterers ? Christmas eve arrived and at 8.30 p.m. 20 of us in uniform, together with Father Christmas, a clown, and two helpers with large sacks of toys, set out for the nearest tube station. At its entrance we formed into line, lit our red lanterns and then descended the stairs singing " Good King Wenceslas." On our arrival at the platform, the first thing that impressed us were the looks of surprise on the faces of the adults and the perplexity of the children. These looks soon changed to happiness on the arrival of Father Christmas, with his sack of toys, and the clown who frisked around over recumbent bodies, leapt downstairs three or four at a time, and darted in and out of trains. Meanwhile we continued our carol singing and were joined by many of the older shelterers. An amusing incident which occurred while we were moving slowly along the platform, was the stopping of a train due to one of our red lanterns being swung rather too heartily over the track ! By this time our carolling was drowned by the shouts of the children who were clamouring around Father Christmas and his helpers.

The presents were given out as fairly as possible, but we found that there was a bigger demand for toys than books as most of the children were from one of the outposts of the Empire and could not read English. As the sacks emptied, we made our way to the stairs and the last glimpse we had was of Father Christmas and his assistants perspiring freely as they distributed the last of the presents before making a dash for the lift.

The next evening we set out for an East End shelter to try and entertain 60 people. The reception accorded us there was quite the reverse of that of the previous evening. We were welcomed so warmly that we began to wonder what was expected of us, and, at the first opportunity, one of our members announced that we were only nurses and not concert artists but we would do our best with their help. We started by singing a few carols and everyone joined in. The next hour went very quickly, each member trying to entertain and, judging by the applause which greeted our efforts, the audience enjoyed themselves as much as we did. Then came supper which included all the usual Christmas fare. After a somewhat hilarious meal, we prevailed on the shelterers to entertain us, which they did without much persuasion—the star in our eyes being a little old lady of 80 who danced for us. The evening came to a close on the arrival of Matron with a box of toys for the children, and we returned feeling that *blitz* Christmas had quite surpassed our expectations.

ROYAL WEST SUSSEX HOSPITAL

The presentation of prizes at the Royal West Sussex Hospital took place on December 16. Mrs. A. E. C. Shipham, chairman of the House Committee, presided and the Countess of Bessborough, who distributed the awards, gave an address which was greatly appreciated by the nursing staff. The prize list was as follows :—*Gynaecology.*—Miss Hartley. *Surgery and medicine.*—Miss MacCarthy. *Practical nursing.*—Miss Hartley and Miss Emery. *Anatomy.*—Miss Savage. *Physiology.*—Miss Dugan.

General Nursing Council for England and Wales

A MEETING of the General Nursing Council was held on December 20 at 23, Portland Place, W.1. In the absence of Dame Ellen Musson, the chairman, Miss Smith, the vice-chairman, presided.

The correspondence included a letter from the Ministry of Health enclosing the amendments to the rules for the Examinations (see *Nursing Times*, December 14, 1940, page 1302) which the Minister had approved and which would now be laid before both Houses of Parliament.

The Registration Committee recommended: (*a*) six applications for duplicate certificates of registration, five of the originals having been lost owing to enemy action; (*b*) 14 applications for duplicate badges; (*c*) 30 for approval of registration; (*d*) 51 for reinclusion in the Register after failure to pay the retention fees.

On the recommendation of the Education and Examination Committee the Council agreed to :

(*a*) provisional approval of (*i*) Royal Victoria Infirmary, Newcastle-upon-Tyne, as a complete training school for male nurses, (*ii*) the City Isolation Hospital, Nottingham, as a complete training school for fever nurses; both for two years from December 20 or for the duration of the war if less; (*b*) full approval of the scheme of affiliation between Haslemere and District Hospital and the Royal Surrey County Hospital, Guildford; (*c*) extension of the provisional approval of the Dartford Joint Hospital for Infectious Diseases as a complete training school for fever nurses for a further six months from December 20, 1940.

The Council also approved a one-year whole time pre-nursing course at Manchester Municipal Central High School for Girls and, provisionally, a pre-nursing course at the A. J. Dawson Secondary School, Wellfield, Easington, Co. Durham.

The Disciplinary and Penal Cases Committee reported having instructed the Council's Solicitor to take action against a person who had falsely represented herself to be a registered nurse.

The Council then considered (as fully reported in Topical Notes last week) the question of what action it could take if State-registered nurses allowed their names to be used in the advertising of commercial products.

Two cases were discussed *in camera*.

The General Purposes Committee reported 18,087 letters received and 8,107 despatched between November 5 and December 2; interviews had numbered 115 and 47 permits had been issued for State uniform.

The question of a 5s. increase in the minimum salary of £1 paid to third division clerks caused some comment. Several members were concerned that it was not a living wage, until reminded that these posts were for schoolgirls—their first post—and that the pay would reach the usual level for such posts if it were increased by 5s. The Council then agreed to the increase, subject to the approval of the Ministry of Health.

The Uniform Committee recommended and the Council approved:

(*a*) the following firm as maker of State registered uniform: Mr. A. Evans, 50, Alma Road, Clifton, Bristol; (*b*) the issue of nine duplicate permits for uniform.

Next meeting: January 24 at 2 p.m.

ROYAL GWENT HOSPITAL, MONMOUTHSHIRE

At a recent prize-giving held at the Royal Gwent Hospital, Newport, Monmouthshire, the following awards were made :—*Gold medal.*—Miss G. Whilding. *Bronze medal.*—Miss K. Peckover. *Medical nursing.*—Miss M. David. *Surgical nursing.*—Miss E. Cochlin. *Gynaecological nursing.*—Miss M. Lowndes; Miss M. Pugh. *Senior nursing.*—Miss M. Lowndes. *Junior nursing.*—Miss M. Jolliffe. *Anatomy and physiology.*—Miss L. Langley. *Best second year nurse.*—Miss E. Pearce. *Best first year nurse.*—Miss G. Penberthy.

Nation's Fund for Nurses

Nurses' Appeal Committee

Sending you our New Year greetings, we look forward with great confidence to 1941. During the past year, the nine-year-old Nurses' Appeal has had its baptism of fire and many of its most generous patrons, both private donors and hospitals, have suffered heavily in the Battle of Britain. Yet these good friends continued to remember and help us to such an extent that we gratefully and proudly announce one of our most successful years. This has been achieved through that spirit of good fellowship in adversity to which His Majesty referred in his moving Christmas broadcast. To end with the words of the King, "We must *go on* thinking less about ourselves and more for one another; for so, and so only, can we hope to make the world a better place and life a worthier thing."

Donations for week ending December 28

	£	s.	d.
Miss B. Van Homrigh (collecting box)		6	5
Miss M. B. Cary		2	0
King Edward Memorial Hospital, Ealing (collecting box)	1	0	0
Miss M. Court	1	1	0
"A.I.S."		2	0
No. 24044		10	0
Wolverhampton and District Branch (for Christmas comforts)	12	0	0
Miss M. D. Eastburn		2	0
Miss M. E. Williams	1	0	0
Miss D. M. Parker		2	0
Miss L. Wiltshire		10	0
"Miss B."		2	0
"Craiglockhart"		5	0
Miss F. E. Price (for coal for a nurse)	2	10	0
Matron and staff, Central Spa Nursing Home ...		11	6
Matron and nursing staff, Princess Elizabeth Orthopaedic Hospital, Exeter	1	0	0
Miss H. Jenkins		2	6
Anonymous		2	6
Miss E. F. Seaton	1	0	0
Total	£22	8	11
Total to date	£5,354	3	9

We are grateful to Miss B. Lazarus, of Durban, for a large parcel of tea; to Mrs. Blair Fish, Miss E. F. Seaton and four anonymous donors, Miss E. S. Matthews, Miss M. Woodhead, Miss D. M. Parker and Miss Gofton-Salmond for Christmas gifts, and to three anonymous donors for clothing.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, Ia, Henrietta Place, Cavendish Square, W.1.

Retirement

Miss Gregory

At a recent meeting of the Council of management of the Hampstead General and North-West London Hospital, Miss Gregory, who is retiring after 48 years' service at the hospital, was presented with a cheque as a mark of esteem by the Committee and the Ladies' Association.

SILVER SNOWBALL RETURNS

The silver snowball set rolling a month ago at the Bradford Royal Infirmary by Miss A. E. Merry, the lady superintendent, (*see Nursing Times, December 7*) has come home splendidly with £100 to its credit. By this and other means the nursing and domestic staffs of the Bradford Royal Infirmary have raised £182 11s. 6d. for the Air Raid Victims' Distress Fund.

PAPWORTH ANNUAL

The 19th edition of the Papworth Annual has made a creditable appearance in spite of difficulties. Produced entirely within the settlement, the magazine is well got up, contains serious and humorous articles and some good pictures and clever sketches. Copies may be obtained from Papworth Hall, Cambridge, price 8½d. post free. All profits are devoted to the welfare fund of the settlement.

Appointments

JOHN, MISS MARIA F., S.R.N., assistant matron at the Mid-Glamorgan County Hospital.

Trained at St. Stephen's Hosp., S.W.10; Royal Gwent Hosp., Newport, Mon. (housekeeping certificate). Staff nurse, Hosp. for Women, Soho Square, W.1. Ward sister, Bromley and District Hosp., Bromley. Night sister and home sister, Llandough Hosp., Cardiff. Housekeeping Sister, Royal Gwent Hosp., Newport. Member, Royal College of Nursing.

SHEGOG, MISS P. K., S.R.N., S.C.M., sister tutor in maternity, Redhill County Hospital, Edgware.

Trained at Provincial Hosp., Port Elizabeth, South Africa, and Queen Charlotte's Hosp., N.W.1. Midwife teacher's certificate, health visitor of R.S.I.; staff nurse, Provincial Hosp., Port Elizabeth; Antenatal Clinic sister, Ilford; Staff district midwife; temporary ward sister and assistant sister tutor, Queen Charlotte's Hosp., N.W.1. Member, Royal College of Nursing.

NESBITT, MISS A. F., S.R.N., S.R.F.N., home sister and assistant matron, Harts Sanatorium, Woodford Green, Essex.

Trained at Bethnal Green Hosp., E.2; Colindale Hosp., N.W.9 (Tuberculosis Association Certificate); Brook Hosp., Shooters' Hill, Woolwich. Staff nurse, Connaught Hosp., Walthamstow, E.17. Ward sister, Isolation Hosp., Mitcham Junction, Surrey. Ward Sister, Harts Sanatorium, Woodford Green, Essex.

BIRD, MISS E. O., S.R.N., S.C.M., home and housekeeping sister, Metropolitan Hosp., E.8.

Trained at Willesden General Hosp., N.W.10; Queen Charlotte's Hospital, N.W.1; Royal Sussex County Hosp., Brighton (housekeeping certificate).

Obituaries

Mrs. Mary Byrne

We regret to record the death on December 26, of Mrs. Mary Byrne (*née* Letterborough), S.R.N. Mrs. Byrne trained at St. Leonard's Hospital, Shoreditch, and subsequently held appointments as a sister at Basford Sanatorium where she took a midwifery course and as acting matron at Crumpsall Institution, Manchester, from which she was appointed matron at the Colony Langho, near Blackburn, a post she held for 13 years. Her capability and affectionate nature were much appreciated by all who came in contact with her. Mrs. Byrne was one of those who received the King George V Jubilee Medal, and was a member of the Royal College of Nursing.

Miss Jane Houston

We record with deep regret the death, on December 12, while on active service overseas, of Miss Jane Margaret Houston, sister, Queen Alexandra's Imperial Military Nursing Service Reserve. After training at the Glasgow Royal Infirmary, during the years 1934 to 1939, Miss Houston was appointed staff nurse, Q.A.I.M.N.S. Reserve, on September 4, 1939, and promoted sister one year later. She served in France with the British Expeditionary Force from September, 1939, to June, 1940, and later joined another hospital proceeding abroad. She was one of the younger members of the Reserve, and her death is keenly felt by her colleagues.

BABIES, LINEN AND FUNDS

At the annual meeting of the Linen Guild of the Mansfield and District General Hospital at which the Duchess of Portland, president of the Guild, presided, the matron, Miss Gammin, gave her annual report and told the audience that five babies had been born during an 'alert' period shortly before the meeting. The year had been a busy one, she said, with a large turnover of patients, but the linen supply, provided by the Guild, proved adequate for all emergencies. For some years a sum has been put aside annually for equipping the new wards which are being erected. This sum now stands at £849, and, contrary to expectations, has again been augmented this year.

News in Brief

Where the Deaf Could Meet

Clubs and leagues for people deafened as a result of the war are recommended by the National Institute for the Deaf.

A Tea Dance Ball

The Leeds Hospitals' ball, to which the Princess Royal has given her patronage, will be held as a tea-dance on January 4, at the Queen's Hotel, Leeds.

Gift to the Royal Halifax Infirmary

The Royal Halifax Infirmary has received £350 from the Infirmary Demonstration and Gala Association Committee which raised the money mainly by means of a flag day.

Another New Nurses' Home

Extensions to the Sunderland Royal Infirmary have continued in spite of the war. It is hoped that the new nurses' home, built and furnished at a cost of £81,000, will be ready for use in February.

Injured by Blast

Three months ago a four-months-old child, blown from it mother's arms by a bomb explosion, received severe head injuries. After one month at the Westminster Hospital and two months at a country hospital, its recovery is almost complete.

Sympathy from Dewsbury

At the recent prizegiving of the Dewsbury General Infirmary (prize list already given) the chairman, Dr. Clay, and the matron, Miss A. R. Watt, D.N., expressed much sympathy with the London hospital services and the hospital services of other towns which had suffered severe air raids.

Artificial Limbs Fitted at Roehampton

The number of civilians fitted with artificial limbs at Queen Mary's Roehampton Hospital during the year was 716, and war pensioners for whom artificial limbs had to be provided or who had to have them repaired numbered 9,627. The hospital admits officers and men serving in the present war and also national defence and other civilian casualties.

One National Flag Day

The Red Cross and St. John Fund has raised more than four million pounds. Of this sum £475,000 came from the three flag days held since the beginning of the war. It has now been decided to concentrate, this year, on one national flag day to be held during the first week in June.

Free Treatment at Paying Hospitals at Edinburgh

Edinburgh has started negotiations whereby subscribers to free hospitals will in future be treated free in municipal hospitals where normally a weekly payment is expected. The League of Subscribers to Edinburgh Infirmary will now set aside sums of money to be used when any member of the subscribers' Association requires to enter a paying patients' hospital.

Beds Needed for Civilian Sick

At a meeting of the British Hospitals Association at Edinburgh a scheme, devised by the Department of Health for Scotland for reducing waiting lists at voluntary hospitals, was submitted and the urgency of making beds in emergency hospitals available for civilian sick was stressed by Mr. W. R. Fraser, Secretary of the Department of Health.

On the eve of Christmas enemy bombers attacked yet another hospital in the London area. Our picture shows nurses taking down the decorations in a bombed room

Nineteen Pints of Blood

A week ago 19 members of one family in New York each gave a pint of blood for plasma for British wounded.

The Margarets' Fund

H.R.H. The Princess Margaret was the first contributor to the Y.M.C.A. fund to provide huts and mobile canteens for the Forces. The fund gives the Margarets of the British Empire a special opportunity to help in the welfare of our defence services.

Vitamin Capsules for France

The British Government has granted the first navicert for the transport of 3,000 vitamin B and 10,000 vitamin A and vitamin D capsules for France. This announcement has been made by the United States French War Relief Organisation.

Lady Louis Mountbatten at the Westminster

Lady Louis Mountbatten—whose husband was on *H.M.S. Javelin* when she was attacked in the Channel—is an officer of the St. John Ambulance Brigade and after passing her first aid course put in 50 hours of service at Westminster Hospital.

Nurses' Hours Increased

The Chesterfield and North Derbyshire Royal Hospital has decided (after consultation between the House Committee and the nurses) to increase slightly the number of working hours per week for the duration of the war. The hospital is advertising for additional nurses to the limit of accommodation available.

A New Aberdeenshire Hospital

The present Inverurie Hospital, one of the oldest in Aberdeenshire, is considered out of date for the treatment of infectious diseases and will be closed. The new hospital, built at a cost of about £70,000 has 60 beds and will primarily serve the districts of Garioch, Turriff, Ellon and Huntley.

Aberdeen Maternity Order

The Aberdeen County Council has been informed that the Secretary of State for Scotland, satisfied with the progress of the maternity services scheme which came into operation a year ago, has made an order prohibiting any unqualified persons from acting as maternity nurses for gain, in the landward part of the county and the 10 burghs.

Left: Some of the amusing novelties you can make with the aid of the dog cut-out given below. They include a collecting box, a book cover, a child's beret, scarf, bag and feeder, and a novel black-out curtain

Right: the finished dog shown with nose and eye worked in satin stitch, and ear, tail and patch lightly shaded with open rows of stem stitch

For Children's Clothes

HERE is a dog of personality who is begging to serve you, and our picture suggests some of the many ways in which he can be used as an apt and amusing decoration. Children will love him on scarves, tammies, pinafores, dressing-gowns or the gauntlets of gloves. Mothers will find him a good friend, too, because he can be used not only to decorate new clothes, but sometimes to cover and camouflage a tear or stain on old ones. He can give not-so-new clothes a touch of freshness and new popularity with their young owners.

Like the teddy-bear given in our Christmas number, he can be cut from any little oddment of felt, suede or leather, or made of washable material, fine silk or cotton, laid over a groundwork of dressmaker's canvas. Thus he costs next to nothing to make, and the work is so simple and entertaining that it can be recommended as an amusing way for a convalescent patient to fill in an idle half hour.

Made in Half-an-Hour

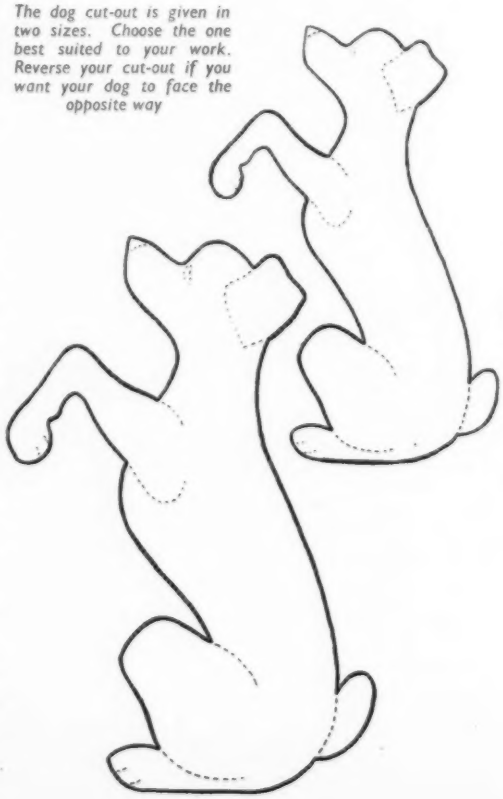
The cut-out is given in two sizes so that the worker can choose the one most convenient to her own purpose. Having chosen your size, tack the selected cut-out on your felt and carefully cut out the dog in felt with sharp pointed scissors. Lay him in place on the work to be decorated and hem down. No turnings are required as felt will not fray. Mark in his nose with a few straight stitches in black stranded cotton, and his eye with three black stitches, relieved with a fleck of white. (If you choose black felt for your dog, the eye must be worked in white with the fleck in black). Mark in the dotted lines shown on the cut-out with stem stitch in a suitable colour, and the patch on the back, ear and tail can also, if desired, be shaded in with a few cross lines of stem-stitch. You can also, if you wish, give your dog a collar in a nice bright colour.

If you use leather or suede, lay the cut-out on the wrong side of the material and mark lightly round in ink. Then cut along the outline as for the felt dog, no turnings being required. If you wish to make the dog in silk or cotton, lay the cut-out on a small piece of stiff white dressmaker's canvas and mark round with pencil. Cut out the shape in canvas and tack it on the covering material. Cut out the shape in the covering material leaving a narrow turning all the way round. Lay the canvas on the work to be decorated with the covering material on top, and tack lightly in place down the centre. Turn the edges of the covering material under the canvas and hem down in place. The finishing touches are the same as for the felt dog.

Unlike a transfer, a cut-out can be used not just once, but repeatedly. It is, however, advisable to paste cut-outs on a backing of thin cardboard cut to shape. This will prevent their getting creased or torn.

G.A.W.

The dog cut-out is given in two sizes. Choose the one best suited to your work. Reverse your cut-out if you want your dog to face the opposite way



Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

The College Election : Instructions to Nurses Overseas

Proxy forms are intended for College members in THE FOLLOWING COUNTRIES : Africa, North and South America, Australia, China, India, Japan, New Zealand and the Straits Settlements. MEMBERS ABROAD who have time to use the regular voting papers are requested to do so.

As each Council election approaches, letters are received from members in distant parts of the world regretting that there is not time between receiving their voting papers and the date of the election for them to take any active part in electing representatives to the Council. This is a difficulty which, although it cannot be wholly overcome, can be mitigated by the power these members possess of appointing proxies to vote on their behalf. One of the following courses is open to them :—

(1) To appoint a proxy to vote for such candidates as the proxy thinks fit.

This means that the proxy will exercise her judgment on behalf of the absent member and can vote for any of the candidates who are finally nominated.

(2) To limit the above proxy by appointing the proxy to vote in a particular manner.

For instance, the proxy would be instructed in the proxy form appointing her

(*a*) to vote only for such of the retiring members of the Council as submit themselves for re-election, or

(*b*) to vote for certain of such retiring members of the Council and use her discretion with regard to the remainder of the vacancies, or

(*c*) only to vote for certain retiring members of the Council.

Other points of interest are :—

(1) The instrument appointing a proxy (*i.e.*, the form authorising the deputy to record a vote) is valid only for 12 months, and is therefore sufficient for one Council election only. The date of the meeting, which is June 12, must, therefore, be carefully filled in by the member who makes out the proxy form.

(2) A vote given in accordance with the terms of the instrument of proxy shall be valid notwithstanding the death of the member signing the instrument, unless an intimation in writing of the death shall have been received at the office of the Secretary before the meeting.

(3) For a proxy to be valid it must bear the stamp required by law, *i.e.*, an English penny stamp, or a coupon of equivalent value from the local post office.

This year the names of members retiring by rotation and eligible for re-election if nominated are:—*English and Welsh Section.*—J. Cates, M.D., D.P.H., Miss I. H. Charley, Miss R. E. Darbyshire, R.R.C., Miss G. V. L. Hillyers, Miss M. F. Hughes, Miss E. J. Morgan, Sir Arthur Stanley, G.B.E., C.B., M.V.O., LL.D., Miss M. Wenden. *Scottish Section.*—Miss C. I. Greig, Miss F. E. Kaye. *Irish Section.*—Miss S. K. Stewart and Miss E. Woods.

Bye-law 10 under Article VIII, 20, of the College Charter requires those appointing a proxy to do so on a prescribed form which we reproduce below. Members abroad wishing to take part in the election should copy on a separate sheet of paper the wording below, filling in the blanks as required (if possible appending an English penny stamp), and post to the Secretary, Royal College of Nursing Council Election, 1a, Henrietta Place, Cavendish Square, London, W.1, to be at the office at least 48 hours before the general meeting of members on June 12. At the same time she must notify the deputy mentioned in the proxy form that the authority for her to vote has been sent to headquarters, and ask her to attend at the College to receive her proxy form and to vote exactly in accordance with the instructions laid down by the absent member in the proxy paper.

Every instrument of proxy shall be, as nearly as circumstances will admit, in the form or to the effect following :—

" I.....(*give name in full*), being a member of the Royal College of Nursing.....(*give address as on roll, or, alternatively to the address, give number on the roll of membership of the College*) hereby appoint.....(*give name and address as roll, or, alternatively to address, give number of member on roll of membership of the College*), or failing her..... (*give name and address or number on roll*) as my proxy to vote for me and on my behalf at the election by ballot of members of the Council of the College, to be held on the.....day of ..... 1941, and at any adjournment thereof (*and in particular to vote for the following persons if nominated .....*).

As witness my hand this.....day of.....1941.

(*Signature*).....

*Cross out this clause if not required.

We hope College members in the above countries will avail themselves of this power to take part in the Council election by proxy.

Send the instrument or form to the Secretary and notify the deputy, who must, of course, be a member of the Royal College of Nursing.

Education Department

Grants towards fees and maintenance are available for the first course of instruction in industrial nursing under the Ministry of Labour and National Service scheme which starts on January 22, not on January 8 as previously stated. Application forms and particulars may be obtained either from the Ministry of Labour and National Service, Factory and Welfare Department, Cleland House, Page Street, S.W.1, or the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. Applications already sent in are receiving attention.

Sister Tutor and Public Health Lunch

An informal luncheon arranged by the Sister Tutor Section in conjunction with the Public Health Section, is to take place at 1 p.m. on January 4, at the Cowdray Club. Miss E. Hart will be hostess and Miss Peto, Superintendent of the Metropolitan Women Police, the speaker. Please apply early for tickets, price 2s., to the Secretary of Sister Tutor Section or Public Health Section.

Branches Standing Committee

Meetings of the Branches Standing Committee will be held at 11.30 a.m. and 2 p.m. on Saturday, January 25, at the Royal College of Nursing, W.1.

Branch Reports

Ayrshire Branch.—College members and their friends met at Heathfield Hospital, Ayr, on Wednesday, December 11, for a whist drive followed by a bring and buy sale. Mrs. Drummond presented the whist prizes which were the gifts of members. There was a large company and the financial result was more than £39. This very satisfactory sum will be divided between the branch wool fund and the Scottish Branches' and Student Nurses' Association Units' Ambulance Fund.

Bath and District Branch.—The annual meeting will be held at 3 p.m. on January 28 at the Pump Room, Bath. The chairman and hon. secretary invite members to tea after the meeting.

Edinburgh Branch—At 3.15 p.m. on Monday, January 6, a lecture on " Burns " will be given at the Royal Hospital for Sick Children, Sciennes Road, by Sister Alexander. (Trams 1, 3, 5, 6, 7, 8, 13, 14, 17, 18; buses 9 and 12). Eighteen donations towards the branch contribution to the Scottish Board " Ambulance Fund " have been received, and amount to £10 14s. This splendid start suggests that members wish to support the proposal to present to the Department of Health for Scotland and ambulance from the branches and student nurses' association units to Scotland.

Public Health Section within the Liverpool Branch.—A meeting will be held at 2.45 p.m. on Saturday January 11. Speaker, Miss Fox (London). All nurses engaged or interested in public health work are invited to attend. Tea will be provided (9d. per head). R.S.V.P. to Miss R. King, Carnegie Welfare Centre, Arrad Street, Liverpool 7.

London Branch.—A general meeting will be held at 2.15 p.m. on Saturday, January 11, at the Royal College of Nursing. Discussion on the Nurses Registration Act, 1919, in relation to the needs of the public and profession in the future (which was adjourned at the general meeting held on October 21), will be continued. Miss G. B. Carter will re-open the discussion.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £32, £36. Federated Superannuation Scheme in force.

Apply for form and particulars to the MATRON. (135)

WEYMOUTH & DISTRICT HOSPITAL

RECOGNISED TRAINING SCHOOL

THERE are vacancies for **Probationers** of good education. Ages 18 to 30. Full particulars may be obtained from MATRON. (20)

CROYDON BOROUGH COUNCIL.

PUBLIC HEALTH DEPARTMENT MAYDAY HOSPITAL THORNTON HEATH, SURREY

PROBATIONER **Nurses** are required for training at the above Hospital, which is recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates should be well educated and will be required to pass a medical examination. Salary £30, £35, £40 p.a. with board residence and uniform valued at £80 p.a. 48-hour week is in operation.

For full particulars apply, enclosing addressed envelope, to the MATRON. (56)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year £20; 2nd year £25; 3rd year £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training. Enquiries to be addressed to the MATRON. (39)

ST. MARY'S HOSPITAL, PADDINGTON, W.2

TRAINING SCHOOL FOR NURSES

EARLY vacancies for well-educated **Probationers.** Eight weeks spent in preliminary training school. Probationers have a day off weekly.

Applications should be made to the MATRON, who will be pleased to arrange to interview parents with girls of school-leaving age interested in the nursing profession. (159)

CITY OF MANCHESTER

PROBATIONER **Nurses** wanted now and later at the following Municipal Hospitals:—

TUBERCULOSIS SANATORIA (minimum age 18 years).

Abergele Sanatorium, Abergele, North Wales.—£35—£40—£35 £40. (Affiliated training school).

Baguley Sanatorium, near Altrincham, Cheshire.—£40 to £45.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years).

Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.—£30 by £5 to £40.

Withington Hospital, West Didsbury, Manchester, 20.—£30 by £5 to £40.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)

Monsall Hospital, Newton Heath, Manchester, 10.—£40 to £45.

Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the MATRONS of the establishments. (289/6)

LONDON COUNTY COUNCIL

MENTAL NURSING

PROBATIONER **Nurses** (Women), required at the Council's mental institutions. Excellent training facilities and promotion prospects. Previous experience not necessary. Wages commence at £2 a week plus cost of living bonus. Moderate charges for lodging and meals. Hours average 48 a week. Weekly and annual holidays. Married women (trained or untrained) accepted for non-pensionable employment (resident or non-resident).

Write to CHIEF OFFICER, Mental Hospitals Department, West Park Hospital, Epsom, Surrey, for further details and Form B.6. (112)

DONCASTER ROYAL INFIRMARY

(185 BEDS)

TRAINING SCHOOL FOR NURSES

PROBATIONERS required for three years' training. Age 18 to 30.

Good standard of education required. Day-off weekly. Salary £26—£30—£34.

Apply to MATRON. (54)

EPSOM AND EWELL COTTAGE HOSPITAL

PROBATIONER **Nurse** required. Salary £26 and uniform.

Apply MATRON. (148)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (10)

CITY OF LONDON MENTAL HOSPITAL, STONE, DARTFORD, KENT

PROBATIONER **Nurses** (Female) required.

Present commencing salary £2 6s. 8d. per week, rising to £3 9s. 1d. per week, from which is deducted a moderate charge for board, laundry and lodging (separate bedrooms). Two full days off duty each week. Ample opportunities for recreation. A Three Years' course of training is given for Nursing Certificates.

Apply MATRON, giving full particulars of age, etc., enclosing stamp for reply. (55)

ROCHDALE INFIRMARY AND DISPENSARY

PROBATIONER **Nurses** required. The Hospital is a recognised Training School, and lectures are given by members of the Honorary Staff, and a qualified Sister Tutor. Apply for full particulars to MATRON, Rochdale Infirmary. (74)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15

PROBATIONER **Nurses** required. Candidates must be strong and well educated and not under 17 years of age. Salary £30 to £50 a year. Uniform provided. Apply for particulars to MATRON. (289/13)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated **Probationers.** Invaluable training given to Nurses too young for general hospitals. Certificate given, with £5 bonus.

Salary £30—£32 per annum, with indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and strong shelter.

Apply to MATRON. (38)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers** in January. Affiliated training school. Uniform provided. Applicants must be well educated. Age from 18 years.

Apply to the MATRON. (13)

THE ROYAL INFIRMARY, SHEFFIELD

(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (2)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9.

600 BEDS

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17 to 23 years. Applicants age 17 must undergo three years training for General Nursing Council's Examination.

Salary £36; £39; £49.

Lectures by Medical Resident Staff and Sister Tutor. Uniform provided; holiday ration allowance granted. Superannuation scheme in force. Further particulars and application forms apply MATRON. (31)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES

(140 BEDS)

PROBATIONERS required, 18-28 years, strong, good education essential; three years training.

Salary £20, £25, £30. 96 hours fortnight in force.

Apply to the MATRON. (46)

NOTTINGHAM GENERAL HOSPITAL

(531)

PRELIMINARY TRAINING SCHOOL ATTACHED

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30, 2nd year £35, 3rd year £40, 4th year £50, with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (5)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (6)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 BEDS)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.

For particulars apply to the MATRON. (8)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, FARNBOROUGH NEAR BROMLEY
COUNTY HOSPITAL, PEMBURY NEAR TUNBRIDGE WELLS

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the SUPERINTENDENT-MATRON of the County Hospital, Farnborough, and to the MATRONS of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (28)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
(100 BEDS)
(SHORTLY TO BECOME A PRELIMINARY TRAINING SCHOOL

REQUIRED—now and later—**Probationers.** Salary £20 p.a., with use of uniform. Must be strong and well educated, from 17 years. Apply with all particulars and names of two people for reference to MATRON. (22)

BRISTOL ROYAL INFIRMAY
(430 BEDS)
MEDICAL SCHOOL AND SCHOOL OF NURSING

PRELIMINARY **Training School.** Eight weeks Length of training, 3 or 4 years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (11)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words

ARDERSIER, Inverness-shire; **Queen's Nurse** required; furnished rooms provided; all duties; salary to scale; apply to COUNTY NURSING SUPERINTENDENT, County Buildings, Ardross Street, Inverness. (78)

ASSISTANT **Nurse** required. Small private Hospital in country for chronic sick. Salary £50 rising to £60. Apply THE MATRON, Whitely Village Hospital, Walton-on-Thames. (119)

CO-OPERATION. Fully-trained **Nurses,** S.R., and Nurses, S.R., S.C.M., required for private work. LADY SUPERINTENDENT, Nurses' Co-operation, Mannamead, Plymouth. (140)

DERBY.—Fully trained **Nurses** required for private and District Staff, also Surgical and Maternity Homes. Salary with experience commencing £85; straight from Hospital. £75, Uniform provided. F.S.S. adopted.—Apply MATRON, Royal Nursing Institution (289/10)

FREE **Midwifery** training for State Registered Nurses. £40 pocket money during training. Outdoor uniform provided. Twelve months' service. Salary £80. Cyclists. Particulars, apply SUPERINTENDENT, 50, Woolbridge Road, Guildford. (41)

FULLY-TRAINED **Nurses** required for private nursing staff, immediately and later. Salary £85-£90, part travelling expenses paid. Apply the LADY SUPERINTENDENT, Taunton Private Nurses Co-operation Westwood, Haines Hill, Taunton, Somerset. (137)

PROBATIONERS required. Two years' preliminary training. Hospital 26 beds. Age from 17 years. Salary £30 with £8 uniform allowance per annum.—Apply with full particulars to MATRON, the Hospital, Port Sunlight. (156)

PROBATIONER **Nurses** required for Melton Mowbray Isolation Hospital. Salary £40—£50 per annum with board, uniform and laundry.—Apply with references to MATRON. (193)

PROBATIONERS required. Age not under 17 years. Salary £30 per annum plus £6 Uniform Allowance. Apply to MATRON, Aldershot Hospital. (169)

QUEEN'S NURSES WANTED

Berkshire C.N. Assn. Emergency Nurse, February 19th. Cyclist and motorist. Combined duties. Inclusive salary.

Braunstone, Leicestershire. Two employed. One required. General Nursing and Midwifery. Cyclist. Furnished rooms. Inclusive salary.

Newbury, Berkshire. Experienced Senior Nurse with administrative ability (staff 5) combined duties. Health Visitor's Certificate. Cyclist and motorist. Inclusive salary £250.

Somerset County Nursing Association. Experienced Nurse Midwives as Emergency Nurses to fill vacancies of Staff Nurses who apply for permanet posts in the county. Salary £210, rising by annual increments of £8 to £250. Federated Superannuation Scheme. Valuable experience for administrative posts later. Cyclists and able or willing to learn to drive a car.

Ashby-de-la-Zouch. Leicestershire, Single district, general nursing, midwifery, tuberculosis and shelter inspection. Cyclist, scale salary paid inclusively. Rooms.

Ashford, Middlesex. Experienced midwife. Cyclist. Salary £218, rising by £10 annually to £318. Comfortable furnished rooms available.

Beverley, East Yorkshire. Single district. General nursing and midwifery. Motorist and cyclist. Commencing £200. Comfortable lodgings.

Blidworth, Nottinghamshire. Single district. General nursing and midwifery. Cyclist and motorist (allowance of £40 if own car). Salary £200, rising to £220. Rooms.

Queen's Nurses Wanted.—*contd.*

Desborough, Northamptonshire. Single district. General nursing and midwifery. Cyclist. (Appointment for duration). Salary to scale. Rooms available.

Eastbury, Berkshire. Single district—combined duties. Motorist or willing to learn. Furnished cottage. Rent £26. Salary to commence £203. F.S.S.

Epsom, Surrey. Four employed, one required. General nursing. Cyclist. Scale salary. Home.

Hill and Four Oaks, Warwickshire. Two employed, one required (December 14th). General nursing and midwifery. Cyclist. Inclusive salary. F.S.S. comfortable rooms available.

Willenhall, Staffordshire. One required, general work. Cyclist. Industrial district. Salary £190, rising £10 to £230, uniform £8. F.S.S. accommodation in comfortable Home, shared by four at reasonable charge.

Yeovil, Somerset. Two required (staff 4) combined duties. One motorist, other cyclist. Salary £200 by £8 to £240. F.S.S. Rooms.

See displayed advertisements for Candidates.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57 Lower Belgrave Street, London, S.W.1. (176)

QUEEN'S. **Superintendent.** Modern Home. Selly Oak district. Staff, 10. General Nursing. Salary £140 to £160. Uniform allowance £10. Federated Superannuation Scheme.—Apply HON. SECRETARY City of Birmingham District Nursing Association, 48, Summerhill Road, Birmingham, 1. (103)

QUEEN'S **Nurse** wanted for Liberton, Greater Edinburgh. General and maternity work. Motorist. Cottage and caretaker provided. Salary to scale. Application to be made by January 10th to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (75)

QUEEN'S. State Registered **Nurse** to qualify for Roll. F.S.S. Salary to scale. Holiday allowance. Cyclist.—Apply SUPERINTENDENT, Nursing Institute, Tything, Worcester. (104)

QUEEN'S **Nurse-Midwife** required for Ross-on-Wye. General nursing and midwifery. Two employed; own living arrangement. Salary £185 to £205 p.a. according to experience. Uniform £10 p.a. Details on aplication to COUNTY NURSING SUPERINTENDENT, County Offices, Bath Street, Hereford. (60)

SISTER required. Experienced. F.S. Scheme in force. Salary £90. Uniform allowance. Apply MATRON, Trowbridge and District Hospital, Trowbridge. (45)

SISTER required for Children's Block. Commencing salary £85. Uniform allowance £8. Superannuation scheme in force. Apply giving Matron's name for reference to MATRON, Standish House Sanatorium, Stonehouse, Glos. (36)

S.R. **Nurse.** £80. Day off weekly. Medical, Psychological rest cases. MRS. EVETTS, Roshana Nursing Home, Welders House, Chalfont St. Peter Bucks. (53)

SOUTHERN RHODESIA. Sev. General and maternity work. General trained with C.M.B. for Maternity Hospital. Salary £130 p.a. resident. Passage paid. Apply NURSING SECTION, Society for the Oversea Settlement of British Women, 16, Northumberland Avenue, London, W.C.2. (122)

STAFF **Nurse, Assistant Nurse** and **Probationers** required, preference would be given to Staff Nurse with orthopaedic training. Assistant Nurse should be fully or partly trained. Probationer Nurses need not have previous nursing experience. Uniform provided and liberal salaries according to experience.—Apply MATRON Creaton Sanatorium, Northampton. (66)

STAFF **Nurse** required, R.F.N. Salary £70 by £5 to £80, plus 3 per cent. War Bonus. Superannuated post. Apply stating age, experience, with references, to MATRON, Isolation Hospital, Blaby, Leicestershire. (121)

THEATRE **Sister** and **Assistant Nurse** required for duty in Emergency Hospital. Apply MATRON, German Hospital, London, E.8. (111)

THE CLINIC, 20 Devonshire Place, W.1. **Staff Nurses** required at once. Salary from £75 per annum and F.S.S. paid.—Apply giving full particulars and Matron's name for reference to the MATRON. (178)

TWO **Nurses** required immediately. C.M.B. and Assistant. Nursing Home, 48, Holland Park, W.11. Apply MATRON. (125)

TWO trained **Nurses** required. Alternate day and night duty. Salary £90 p.a. Uniform allowance £5.—Apply, giving full particulars of training and experience to MATRON, Launceston Hospital and Rowe Dispensary, Launceston, Cornwall. (35)

WANTED, urgently, **Trained Nurses,** also **Assistant Nurses** and **C.M.B. Nurses.**—Apply with particulars, MATRON, Egerton Co-operation of Nurses, 59, Earlsway, Curzon Park, Chester. (157)

WANTED, fully trained **Nurses** for Private Staff Salary £90 rising £100. C.M.B. Certificate £5 extra. Own Pension Scheme. Apply MATRON, Ipswich Nurses' Home, Ipswich. (52)

NURSERY NURSES

Rate: 7/6 per inch

LADY highly recommends excellent experienced **Nannie** for young children. MISS TENNANT, Ashe Abbey, Campsea-Ashe, Woodbridge. (71)

Please mention "Nursing Times" when answering its advertisements.

HOLIDAY AND RESIDENTIAL

Rate: 21 words 2s. 6d., and 9d. for each additional 7 or part of 7 words.

BLACKPOOL, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member, Royal College of Nursing. (13)

REST **Homes for Practising Nurses and Probationers.** £1 weekly. Haslemere and Norwood. — Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London W.1 (19)

MIDWIFERY

Rate: 7/6 per inch.

MATERNITY NURSING ASSOCIATION, 63-65, MYDDLETON SQUARE, E.C.1

MIDWIFERY **Training School** for Second Examination of the Central Midwives Board. 1,137 district patients. Reduced fees under Ministry of Health Scheme. Free training, with pocket money allowance, in certain cases.

For vacancies apply to the Matron. (289/8)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME

PUPILS **TRAINED UNDER C.M.B. NEW RULES FOR PART 2.** Ministry of Health grants cover cost.

Special terms with small salary. Particulars, obtainable from the Lady Superintendent. (289/12)

SUSSEX MATERNITY AND WOMEN'S HOSPITAL, BUCKINGHAM ROAD, BRIGHTON

IMMEDIATE vacancies for **Pupil Midwives.** Fee for training to cover Part I and Part II of the Central Midwives Board Examination. £25 salary given after the passing of Part I Examination. Ministry of Health Grants available. For further particulars apply to the Matron. (127)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY

Midwifery Training School, Lower Clapton Road, Clapton, E.5

Now transferred to :—

SAFE PROVINCIAL AREA.

PUPILS trained in Midwifery. Special preparation for the examination of the Central Midwives Board.

Reduced fees under the Ministry of Health Scheme.

1939. Inpatients	... ...	1,775
Out-patients	... ...	3,893
Ante-Natal, Post-Natal and Child Welfare Attendances	... ...	30,101

Courses arranged in Analgesia.

A prospectus can be obtained upon application to the Matron. Special terms for trained Nurses. (17)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH, S.E.18

Approved Training School. Certificate A.

VACANCIES for **Pupil-Midwives.** Reduced fees under the Ministry of Health Scheme. Average In-Patients booked. 100 per month Ante- and Post-Natal Clinics and Infant clinics.

Apply by letter to the Hon. Secretary. (289/15)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 Beds)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health Course or those desirous of "practising as Midwives." Free Training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (32)

PLAISTOW MATERNITY HOSPITAL

Approved for Part I Midwifery Training

associated with

PLAISTOW DISTRICT NURSES HOMES

Approved for Part 2 Midwifery Training

Approved for Post Certificate Courses

DURING 1939—In-Patients 1,690 cases. District Midwifery, 1,862 cases. Ante-Natal, 4,166 cases. Post Natal, 1,708 cases. Infant Welfare, 5,647 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (15)

GENERAL LYING-IN-HOSPITAL

Emergency Address

DIOCESAN HOUSE, VERULAM ROAD ST. ALBANS, HERTS

Midwifery Training School

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (7)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1

Midwifery Training School

THE Hospital has been approved for the first period of training (Part I) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1

For further particulars apply to the Matron, City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary (4)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON

(Incorporated under Charter)

MIDWIFERY pupils wanted to train for Part 1 of the C.M.B. examination under the new rules. For scheme of training apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (23)

BIRMINGHAM MATERNITY HOSPITAL

TRAINED **Nurses** required as pupils at the Birmingham Maternity Hospital.

Salary at the rate of £45 per annum, paid during training. (21)

SITUATIONS VACANT

Rate: 7s. 6d. per inch displayed or set solid as "Nurses Wanted."

COUNTY BOROUGH OF WEST HAM

Plaistow Fever Hospital, Samson Street, London, E.13

APPLICATIONS are invited for the undermentioned appointments:—

Cook (resident), over 21 years of age. Must be thoroughly experienced in cooking and in the management of kitchen and staff.

Assistant Cook (resident or non-resident), over 21 years of age. Experienced in cooking, and capable of taking charge of kitchen when required.

Kitchenmaid (resident or non-resident), with kitchen experience preferred.

Hours of duty in each case 48 weekly. Three weeks annual holiday with board allowance.

Salaries:

Cook, £85 6s. 8d. per annum.

Assistant Cook, £66 6s. 8d. per annum.

Kitchenmaid, £61 6s. 8d. per annum (£35 per annum if under 21 years).

(An additional 10s. weekly is paid in the case of non-resident appointments).

The above appointments are subject to the Council's regulations as made from time to time regarding holidays, sick pay, etc., and to a medical examination in connection with the Local Government Superannuation Act, 1937, and to the statutory deductions from the salary when qualified to contribute.

Applications, stating age and experience, should be addressed to the Matron. (167)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUNDS

DOCTOR'S **Maid** required. Also **Dining Room Maids** and **Ward Maids.** Part uniform provided. Wages according to experience. Apply, giving experience and names for reference to the Matron. (88)

THE BOLTON ROYAL INFIRMARY

HEAD **Laundress** required. Salary £80 per annum rising by annual increases of £5 to £90 per annum, with board, residence and uniform.

Manlove Alliotts machinery.

Applications, stating age and full particulars, together with references, to be forwarded to Matron. (58)

IMMEDIATE Vacancy for a **Junior Lady Cook.** Salary £45 to £55 according to experience. Apply to the Matron, The National Temperance Hospital, Hampstead Road, London, N.W.1. (162)

KITCHEN **Maids** and **Ward Maids** required at the British Home, Crown Lane, Streatham, S.W. 16. Wages: Ward maids £35 per annum; Kitchen Maids £45 with indoor uniform, board, lodging and laundry.—Apply to Matron, giving name for reference. (177)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

LAUNDRYMAIDS, **Housemaids,** and **Wardmaids** required immediately at North Wales Sanatorium, Denbigh. (Safe Area). Salary according to experience, uniform provided, and annual holiday. Apply, giving full particulars, to the Matron. (147)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, ELIZABETH STREET, MANCHESTER 8

MATRON'S **Maid** required. Wage according to experience.

Apply giving name for reference to Matron. (65)

REQUIRED, **Matron's Maid and Kitchen Maid.** Salary according to experience.—Apply Matron, Princess Beatrice Hospital, Earl's Court, S.W.5. (62)

ROYAL HOSPITAL, RICHMOND, SURREY

REQUIRED immediately. **Ward Maid.** Salary £30 per annum. **Also Two Housemaids.** Salary £30—£35 per annum Uniform supplied. Reference essential.

Apply Matron. (25)

STAFF **Maids and Kitchen Maids** required. Small private Hospital in country for chronic sick. Salary according to experience. Apply The Matron, Whitely Village Hospital, Walton-on-Thames. (120)

HUDDERSFIELD ROYAL INFIRMARY

WARD **Maids** wanted immediately, aged 18 to 23. Wages according to age and experience. Board, lodgings and uniform provided.

Applications to be addressed to the Matron. (40)

AGENCIES

Rate: As for "Nurses Wanted."

LADY **Nurses** required, Middx., £100; Berks, titled family travelling, first baby, £90; Somerset £84; Lancs, Town, £80; Devon and Cornwall, £75; Surrey, Hants, first baby, Worcs., Yorks, £70. Mrs. Boucher, Ltd., 6 Basil Street, S.W.3. (185)

Crossword Puzzle No. 462

Prizes will be awarded to the senders of the two correct solutions first opened on January 8; first prize, 10s. 6d.; second prize, a book

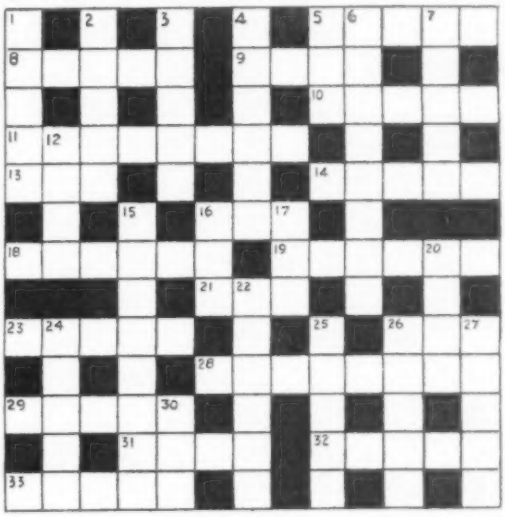
SOLUTIONS must reach this office not later than the *first* post on Wednesday, January 8.

Address your entry to "Crossword Puzzle No. 462," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

5. Pile up with a donkey at the end.
8. The doctor may give you this.
9. He is dead.
10. Ameliorates.
11. Usually comes from a university.
13. What a long time!
14. In key with an air in it.
16. Passing strange.
18. The why and wherefore.
19. Chooses.
21. Mother of mankind.
23. In best bib and tucker.
26. Continuous murmuring sound.
28. Another term for 15 down.
29. Are usually more serious than they look.
31. Way in.
32. To grow thin gives a light.
33. Framed.

Clues Down

1. All the world's one.
2. To terrify and rob of masculine dignity.
3. Don't do this to 29 across.
4. Describes a roof or scolded a defaulter.
5. Devoured.
6. Strong ones are sometimes necessary.
7. A sifter.
12. Ceremonial dress.
15. To make ill-feeling.
16. A number.
17. Mary called the cattle home across these sands.
20. Tight.
22. Makes a warm and gorgeous dress.
24. To lament with a vessel for the ashes.
25. Smites and encircle their waists.
26. "He won't be—till he gets it."
27. One of Mr. Pecksniff's daughters.
30. An almanack abbreviation.

Name .....

Address .....

.....

Solution to Puzzle No. 461

Across.—2, Flatter. 7, Roar. 8, Eels. 9, Elevate. 10, Clot. 11, Fade. 12, Stake. 14, Thaw. 16, Romp. 19, Woollen. 20, Sneer. 21, Cease. 22, Evert. 25, Grit. 28, Care. 30, Abolish. 31, Toll. 32, Idol. 33, Classic.

Down.—1, Boil. 2, Fret. 3, Auent. 4, Thank. 5, Reef. 6, Fled. 12, Swore. 13, Erect. 14, Ten. 15, Awe. 17, One. 18, Pus. 23, Viola. 24, Rains. 26, Riot. 27, Talc. 28, Chic. 29, Rood.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:

Mrs. Abbott.
Shockerwick, Somerset;

and a book prize to:—

Miss F. West, S.R.N.,
Edmonton, N.18.

Their solutions to Puzzle No. 460 were respectively the first and second correct ones opened on December 27.

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